

JAN | 2025 | ISSUE XIV



Wings of Change



2025

Editor's Note

Dear Readers,

As we embark on the journey of a new year, 2025, I extend my heartfelt greetings to all our readers and the global WiLAT & CILT International family. A new year symbolizes fresh beginnings, renewed commitments, and the chance to reflect on the milestones we've achieved together.

This issue of Wings of Change is a special one, spotlighting the theme of Maritime Greening—an area of immense significance in our collective efforts toward sustainability and innovation in the logistics, transport and supply chain industries.

We are honored to feature a New Year message from the WiLAT Global Council, inspiring us to continue striving for excellence and unity as we move forward. Adding to the celebration, Chief Teete, the International President of CILT, shares his vision on CILT's remarkable 105th anniversary and the inauguration of the first-ever International Supply Chain, Logistics, and Transport Day—a historic milestone for us all.

This edition also brings you a wealth of knowledge and inspiration through contributions from our esteemed members. A key highlight is the feature article on our Global WiLAT Vice Chair for the Indian Ocean Islands region, Nazeema Seelarbokus, CMILT. I'm certain her profound insights and experiences will add a lot of value to our readers.

We are also privileged to include Dr. Catherine's (Head of WCBC) reflections on the recently concluded WCBC CALF program. The program's one-week field visits and in-person learning in Malaysia were transformative and an excellent example of WiLAT's commitment to education and development.

The quarter's activities are further celebrated through highlights from the impactful webinars conducted across territories. We also take pride in recognizing the remarkable achievements of our members. Your successes inspire us all, and we are truly proud of each one of you.

I want to take a moment to express gratitude to all WiLAT territories for their tireless efforts in organizing activities and advancing our shared vision. Your dedication keeps the WiLAT spirit alive and thriving.

Finally, a heartfelt thank you to the editorial committee for yet another successful publication. Your passion, creativity, and teamwork ensure that Wings of Change continues to serve as a beacon of information, inspiration, and connection for our Global WiLAT community.

As we set sail into 2025, let us continue to embrace change, champion sustainability, and support one another in achieving our goals. Together, we can lead the way toward a brighter, greener, and more inclusive future.

Wishing you a year filled with growth, success, and fulfilment.

Warm regards,



Amra Zareer
Editor - Wings of Change
GVC - External Relations & Publications



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Global WiLAT Chairperson



Dear Members and Friends of WiLAT,

As we approach the end of another remarkable year, I am filled with immense pride and gratitude for the incredible strides we have made together. Our community continues to grow stronger, more diverse, and more influential, thanks to your unwavering dedication and passion.

This year, we have seen significant advancements in our mission to empower women in the logistics and transport sectors. From “Values in Action” (VIA) programs and inspiring webinars to impactful networking events and advocacy efforts, we are collectively shaping a more inclusive and dynamic industry.

As we look forward to the coming year, I am excited about the opportunities that lie ahead. Together, we will continue to break barriers, champion innovation, and support each other in our professional journeys. Your contributions are vital to our shared success, and I encourage you to stay engaged, share your experiences, and inspire others.

Thank you for being an integral part of our vibrant community. Let us continue to drive positive change and make a lasting impact in the world of logistics and transport. FLY UP HIGH and reach new heights with us!

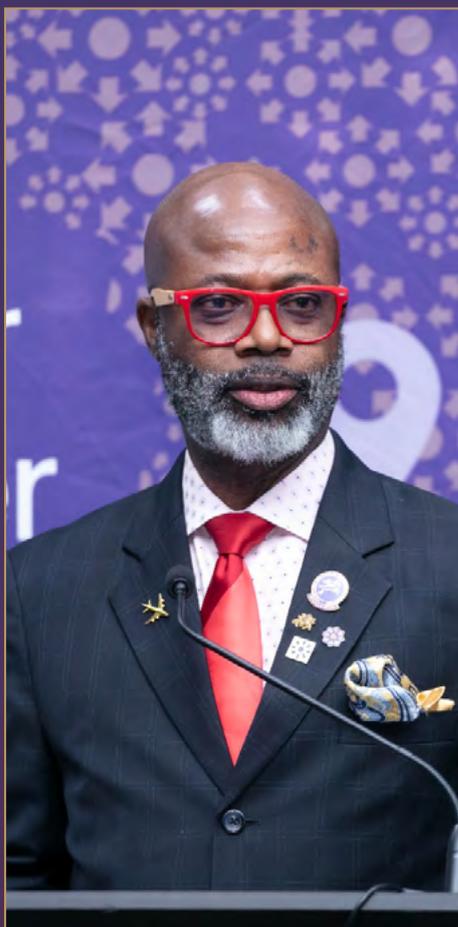
Warm regards,

Vicky Koo
Global Chairperson
Women in Logistics and Transport

“Empowerment isn’t about making women strong. Women are already strong. It’s about changing the way the world perceives that strength.” –

G.D. Anderson

Message from CILT International President



**Chief Teete OWUSU-NORTEY, FCILT
CILT International President**

On 3rd November 2024, Supply Chain, Logistics and Transport professionals from around the globe celebrated the first ever International Day for our profession. This coincided with the Institute's 105th anniversary and for me presented a fantastic opportunity to deliver one of my personal legacies for the institute to ensure that the profession achieves its due recognition around the globe and that, is it seen as an exciting and rewarding sector to work in.

According to the United Nations, there are more than 450 million Supply Chain, Logistics and Transportation professionals employed globally, representing almost 13% of the world's workforce.

Not only is this a huge portion of the human population, the contributions of Supply Chain, Logistics and Transportation professionals are immense. Our work is essential to keeping our economies thriving and societies moving forward, ensuring the safe and smooth flow of goods, services and people across everything from ecommerce and healthcare to education and international cooperation.

My vision for the International Day of Supply Chain, Logistics and Transportation is to raise awareness of the potential of the sector for rewarding and worthwhile careers as well as promoting its standing as a profession of huge value to a nation's economy.

The celebrations saw a launch in Sri Lanka who will be hosting the 2025 International Convention and events held around our members branches and a huge social media campaign that achieved publicity in the trade press in South Africa, Australia, UK and other coverages for local events. Many members shared their personal memories of joining the Institute or their first job and I enjoyed reading their stories and shared experiences. Next year I hope the event will be even larger and involve the wider sector including other professional bodies operating in the sectors.

A key theme of my tenure as the International President is to raise our profile globally, especially WiLAT being one of our special interest groups, which has driven much of our growth over the past 10 years and I have embarked on a programme of branch visits to attend key events in their calendars. This has included attending National Conferences in Nigeria, Ghana and Sri Lanka, awarding certificates at CILT Malaysia's Annual Convocation; meeting students and members in Indonesia, and most recently, speaking at a joint conference with CILT branches in Namibia, South Africa and Zimbabwe on "Unlocking Sub-Saharan Africa's Potential: Transforming Transport and Logistics for a Sustainable Future."

I have greatly enjoyed the opportunity to meet so many members and learners at all stages of their careers and am very much looking forward to this continuing in 2025 as well as attending the Africa Forum in June 2025 and the International Convention in September 2025.

As we enter the new year, I wish the leadership and entire WiLAT membership well in all your activities.

**Long live WiLAT
Long live CILT
Long live to us all
#Strongertogether**

New Year Greetings from WiLAT Global Council



i am grateful to have such a self-motivated and dedicated team of CILT and WiLAT members to work with. Thank you all for being a constant source of strength. Wishing you and your family a very happy New year.

Vicky Koo
Global WiLAT Chairperson



"Another year has come with new hopes and dreams for the entire WiLAT family! 2025 will usher in new inspirations and impactful programs that will benefit all. As the years continue to count, may we continue to be stronger together with improvement from the previous years! Best wishes always."

Aisha Ali Ibrahim, FCILT
Global WiLAT Convener



May 2025 bring you endless joy, success, and cherished moments with your loved ones. Here's to embracing opportunities, achieving dreams, and making every day count. Happy New Year!

Gayani De Alwis
Global WiLAT
Immediate Past
Chairperson



Time flies. WiLAT has spent a fruitful year together and looking forward, 2025 will be another exciting year. I would like to thank all wilats for their contributions may I wish all a healthy and prosperous year ahead

Dr Dorothy Chan,
Past Global WiLAT
Chairperson



As we close 2024, WiLAT Cameroon celebrates significant strides in empowering women in transport and logistics. Our achievements this year demonstrate the strength of unity and collaboration. Looking ahead to 2025, we remain committed to overcoming challenges in gender equality and sustainable development in the industry. Together, we rise.

*—A Strong woman stands up for herself and a stronger woman stands up for others
Happy New Year!*

Sidonie Tetga Bada,
CMILT
WiLAT Cameroon
Chairperson



Wishing PEACE & BLESSINGS for the coming years

Kelly Lee, CMILT
WiLAT Singapore
Chairperson



WiLAT CILT Malaysia is dedicated to upholding the core values of integrity and excellence. Our commitment to fostering growth, collaboration, and innovation has allowed us to build stronger communities and create a positive impact in the transport and logistics industry.

**Assoc. Prof. Ts. Dr. Jessica
Ong Hai Liaw FCILT**
WiLAT Malaysia
Chairperson



2024 has presented us with significant challenges. From navigating supply chain disruptions and adapting to technological advancements to addressing sustainability concerns, we have shown resilience and adaptability.

Looking forward to 2025; the evolution of transportation technologies and the growing demand for sustainable practices are paving the way for new avenues for growth. We can harness these opportunities to shape a more inclusive future of logistics. Wishing you all a prosperous and fulfilling New Year.

Esra Kivrak, CMILT
WiLAT Turkiye Chairperson



*Happy New Year 2025!
As Southeast Asia 's logistics sector thrives, women continue to play a pivotal role in it's growth. From leadership to innovation, women are shaping the future of logistics. Let's empower each other; drive diversity; and champion progress for a successful and inclusive year ahead. Stronger Together*

Juliana Sofhia Damu FCILT
GVC Southeast Asia

2025

2025



Embrace ourselves and the new year; we grow stronger together. Let's cherish our uniqueness and unite in our goals, creating a year filled with strength, progress, and prosper. Happy New Year to us all.

Associate Professor Catherine Lou, FCILT
GVC (Australasia) and Global Head of WiLAT Capacity Building Centre (WCBC)



Wow! What a fruitful year behind us when the new year draws near!

Global WiLAT has indeed grown from strength to strength and become stronger together. With elegant and vibrant wings we embrace changes and challenges and see ourselves soaring - Flying up High!

Abundant blessings to Global WiLAT for 2025!

Carmen Li, FCILT
GVC East Asia



May the new year bring you strength, courage, and endless opportunities. Let's break barriers, shatter ceilings, and redefine success in the logistics and supply chain industry! Happy New Year from

Prof. Renuka Herath, CMILT
Chairperson - WiLAT Sri Lanka



New year message: Thank you all for your exceptional contributions this year. Let's make the most of the new together and work together to have a successful year. We are stronger together

Mabel Kabutey, CMILT
Chairperson
WiLAT - Ghana



2024 was indeed a very successful year for Global WiLAT. In 2025, our expectations are even higher. We count on the activities of our Global Champions and the entire leadership to make WLAT soar to greater heights. A HAPPY AND PROSPEROUS NEW YEAR.

Naa Densua Aryeetey, FCILT
Global WiLAT Advisor



Wishing You and Your Families a Prosperous New Year. May The Coming Year Bring You Boundless Opportunities, Growth and Memorable Moments.

Cheers to Another Year of Working Together as WiLATs

Dr. Doreen Owusu-Fianko, FCILT
Global WiLAT Vice Chairperson



Cheers to a Year filled with New Opportunities, Strong Bonds and Endless Love. Wishing Every WiLAT Member Globally a bright and Prosperous New Year. May our dreams be turned into reality and our efforts into great achievements. Happy New Year!!!

Khadijat Sheidu-Shabi, CMILT) WiLAT Nigeria
Chairperson. Chairperson



As we welcome the new year 2025, I am filled with gratitude and excitement for the opportunities ahead. It is an honour to contribute to the WiLAT community's growth and empowerment. Having navigated careers in male-dominated industries where diversity was often rare, I have learned that challenges are opportunities in disguise. I believe that as women, it is our responsibility and privilege to demonstrate resilience, capability, and leadership. This year, let us commit to supporting one another, breaking barriers, and redefining possibilities. Together, we can inspire lasting change and create a future that reflects our full potential. As an empowered woman, I am dedicated to empowering other women. When we lift each other, we all rise. Here's to a year of purpose, growth, and success. Happy New Year! Rabia Mirza Chair WiLAT Ireland

Rabia Mirza
Chairperson - WiLAT Ireland



"As we step into the new year, let our actions speak louder than resolutions—embody the values of compassion, integrity, and personal growth in every interaction, decision, and moment.

True transformation happens not through grand declarations, but through consistent, mindful choices that reflect our deepest beliefs and aspirations. May this year 2025 be a canvas where you paint your values with courage, kindness, and purposeful intent."

Edward Lou, FCILT
Global WiLAT Advisor

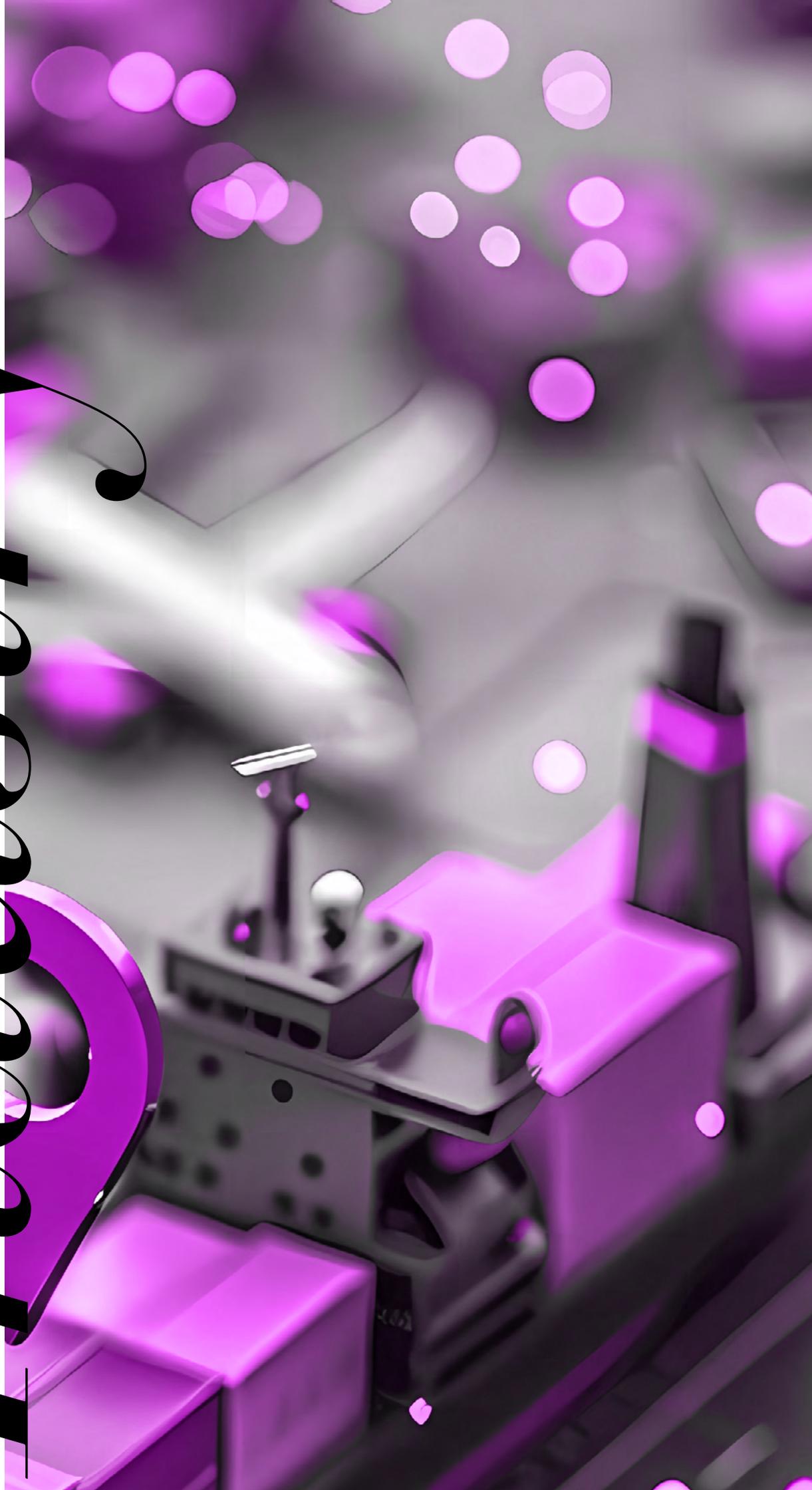


Cheers to 2025. No limit to self! No doubt to our abilities and let' hunger for MORE. Wishing you and your families a prosperous new year

Patrick Andoh, FCILT
Global WiLAT Administrator

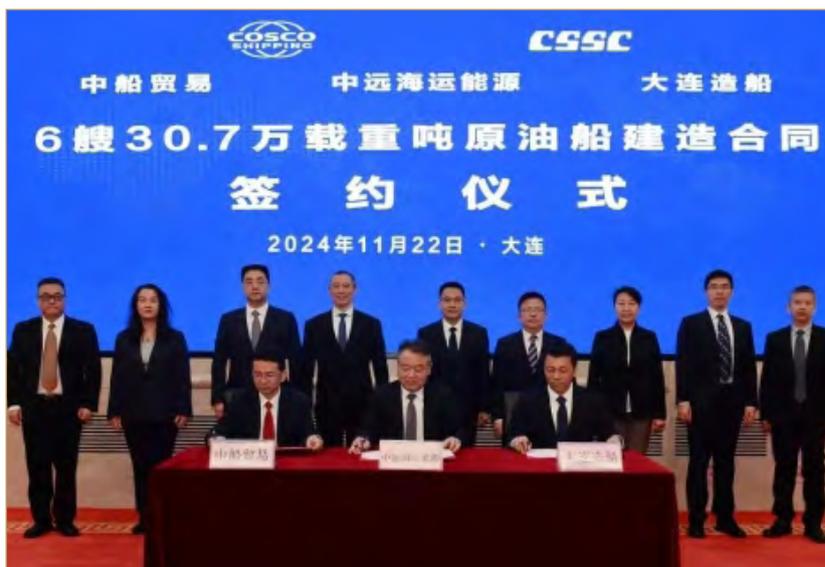
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News



COSCO SHIPPING drives green innovation

COSCO SHIPPING has made notable progress in building green and low-carbon fleets tailored for the oil, gas, and general cargo sectors, aligning with the global shipping industry's efforts to lower carbon emissions. On November 22, COSCO SHIPPING Energy contracted with Dalian Shipbuilding Industry and China Shipbuilding Trading for the construction of six advanced 307,000 dwt crude oil tankers, designed for enhanced energy efficiency and capable of being powered by LNG or methanol. These vessels feature optimized hull designs for improved energy efficiency and economic performance.



<https://container-news.com/cosco-shipping-drives-green-innovation/>

Sustainability at the center of UPS's newest 'super hub'



UPS opened its fourth largest U.S. distribution hub, located in Middletown, Pennsylvania. The nearly 800,000 square-foot facility houses the latest sorting, processing and data capturing technology. And it is home to the largest natural gas fueling station in UPS's network. Through best-in-class engineering, UPS is reimagining its network with innovation-driven investments to achieve carbon neutrality by 2050. The new renewable natural gas (RNG) fueling station is expected to remove 8 million gallons of diesel fuel per year, helping UPS to reach 40% alternative fuel in ground operations by 2025 which will lower the carbon footprint while still delivering for customers.

<https://about.ups.com/us/en/our-impact/sustainability/middletown-rng-fueling-station-opening.html>

LR joins forces with H2Terminals for pioneering UK green hydrogen initiative

Lloyd's Register (LR) has entered into a Memorandum of Understanding (MoU) with H2Terminals Limited and partners HiDROGEN and D3IM to explore a green hydrogen (H2) infrastructure project in the UK. This collaboration will focus on the production and transport of H2 while addressing regulatory requirements, safety cases, and risk assessments for an offshore island and supply chain aimed at supplying green power to businesses in the Thames Estuary and River. Mark Tipping, Power to X Director at LR, emphasized the project's role in supporting decarbonization efforts and fostering regional economic growth.



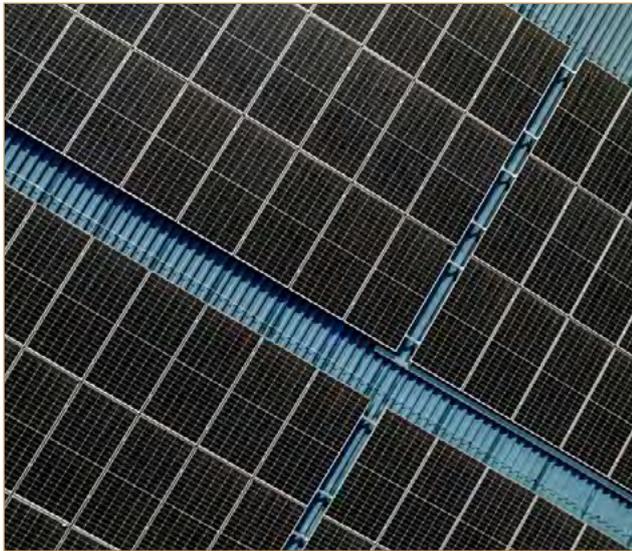
<https://container-news.com/lr-joins-forces-with-h2terminals-for-pioneering-uk-green-hydrogen-initiative/>

Amazon announces its largest reduction in plastic packaging in North America to date

Amazon has transitioned 95% of its plastic air pillows in North American delivery packaging to paper filler, aiming for total removal by year-end. This initiative began with the establishment of the first U.S. automated fulfillment center in Ohio last October, focusing on eliminating plastic packaging. Collaborating with suppliers, Amazon sourced paper filler made from 100% recycled content and implemented the transition across fulfillment centers within a year. Thousands of employees were engaged in machinery modifications and training for new systems. A third-party engineer's assessment confirmed that paper filler provides equal or superior product protection compared to plastic pillows, and it is curbside recyclable, facilitating easier recycling for customers.



<https://www.aboutamazon.com/news/sustainability/amazon-replaces-plastic-air-pillows-in-packaging-north-america-us>



<https://container-news.com/port-of-riga-companies-embrace-green-energy-for-sustainable-growth/>

Port of Riga companies embrace green energy for sustainable growth

WT Terminal, a key player in the Port of Riga, has launched a solar panel park on its warehouse roof, comprising 480 panels with a total capacity of 220.8 kW. Initiated in 2023 with support from ALTUM and financing from Citadele Bank, this initiative aims to lower energy costs and reduce reliance on volatile market electricity. The terminal's focus on cost-efficiency and sustainability is underscored by its energy-intensive operations in timber processing. In line with its green development policy, WT Terminal plans to install an electric hydraulic crane next year to further enhance operational efficiency and reduce emissions. The port is witnessing a rise in sustainable practices, with companies like Kronospan Riga and Baltic Container Terminal already utilizing solar energy. WT Terminal, the second-largest timber handler, achieved a record freight volume of 0.76 million tonnes in 2023, bolstering its commitment to sustainable operations.

DHL Develops 400,000 Square Meter Carbon Neutral Logistics Warehouse Portfolio

DHL Supply Chain, a division of logistics and shipping giant Deutsche Post DHL Group, announced on 25th November 2024 the development of a 400,000 sqm carbon neutral warehouse portfolio, aimed at supporting customer growth needs and sustainability demands in key European markets. The portfolio consists of the 14 units, constructed across 10 development sites in major logistics markets in Germany, the Netherlands, Sweden, Finland, Italy and Poland.

<https://www.esgtoday.com/dhl-develops-400000-square-meter-carbon-neutral-logistics-warehouse-portfolio/>



November

Articles



Implementation of Circular Economy in Maritime Logistics in Indonesia



Written by:
Rahindra Bayu Kumara S.ST, M.Si,
MILT
Senior Lecturer at the Maritime State Polytechnic Semarang

Rahindra Bayu Kumara S.ST, M.Si, MILT is a Senior Lecturer at the Maritime State Polytechnic Semarang, an institution specializing in maritime education. With extensive experience in the maritime industry, Rahindra has worked in the International Shipping sector, gaining valuable insights from his time aboard ships operating on global routes.

His expertise bridges practical maritime operations with academic knowledge, making him a key figure in maritime education. Rahindra is dedicated to developing future maritime professionals through his teaching, research, and contributions to the advancement of the maritime industry. Rahindra is a member of CILT Indonesia and a very supportive WILAT's Friend.

Background

As the world's largest archipelagic country with over 17,000 islands, Indonesia relies heavily on the maritime logistics industry to support the national economy. This sector plays a key role in connecting remote regions, distributing commodities, and promoting both domestic and international trade. With its strategic geographic position located along major global shipping lanes, such as the Malacca Strait and Sunda Strait, maritime transport activities in Indonesia continue to grow alongside economic development and national logistics needs.

However, despite the immense economic potential, the maritime industry also faces serious challenges, particularly related to environmental impacts. Maritime industry waste, such as oil spills,

ship-generated domestic waste, exhaust emissions, and industrial waste around ports, poses significant threats to marine ecosystems. According to the International Maritime Organization (IMO), the shipping industry contributes about 2.89% of global CO₂ emissions, and Indonesia, with its busy shipping lanes, is not exempt from this contribution. On the other hand, a report from the Ministry of Environment and Forestry (KLHK) states that around 620,000 tons of plastic waste enters the seas surrounding Indonesia each year, mostly from human activities, including the shipping sector.

To address this environmental crisis, the concept of a circular economy is becoming a relevant and strategic approach. The circular economy emphasizes maximizing the value of resources through recycling,

reusing, and redesigning products to minimize waste. In the maritime context, this approach can be applied in various ways, such as processing plastic waste at ports into industrial raw materials, using ship organic waste as bioenergy fuel, and applying more environmentally friendly ship designs.

Indonesia's Presidential Regulation No. 83 of 2018 on Marine Waste Management targets a 70% reduction in marine plastic waste by 2025. Furthermore, the 2020-2030 National Port Master Plan (RIPN) also promotes green economy-based port management. However, implementing these measures requires collaborative support from the government, industry, and all stakeholders to ensure success.

The main benefits of supporting the circular economy in the maritime industry include:

- Contributing to climate change mitigation by reducing carbon emissions through resource efficiency.
- Supporting economic sustainability by creating new business models based on recycling and environmentally friendly technologies.
- Encouraging innovation, especially in ship design and waste management technologies, which could become strategic research fields.

With the integration of the circular economy concept into policies and practices in the maritime industry, Indonesia can not only sustain its marine ecosystems but also enhance its economic competitiveness globally.



Challenges

The implementation of circular economy principles in maritime logistics faces several challenges that require strategic solutions. One major barrier is the lack of infrastructure in many Indonesian ports, which results in suboptimal waste collection, separation, and processing systems. Additionally, the adoption of eco-friendly waste processing technologies remains limited, both in terms of availability and implementation. High investment costs and minimal supporting regulations also pose significant obstacles in applying these innovative solutions. Furthermore, low awareness among maritime industry players about the importance of sustainable waste management further hinders the transition to more environmentally friendly practices.



Environmental Pollution

Marine pollution in Indonesia is a global concern, especially due to plastic waste, oil spills, and ship waste. Data shows that around 620,000 tons of plastic waste pollutes Indonesian seas each year. Research by the World Wide Fund for Nature (WWF) Indonesia reveals that 25% of marine fish species in Indonesia contain microplastics from ocean waste. A tragic case involved a 10-meter sperm whale found dead with over 1,000 pieces of plastic, raffia ropes, and other objects in its stomach, highlighting the massive impact of plastic waste on marine ecosystems.



Minimal Infrastructure

Most ports in Indonesia still lack adequate waste management facilities. Ship-generated waste, including plastics and oil, requires special handling. For example, a Greenpeace survey of 11 beaches in Indonesia found significant amounts of single-use plastic waste, such as sachets, from major brands contributing to the pollution. The lack of recycling facilities at ports leads to the accumulation of plastic waste, which contaminates the coastlines.



Low Industry Awareness

A lack of understanding of sustainable waste management also presents a significant challenge. Greenpeace reports that producers and industry players often lack transparency in their waste reduction plans, hindering efforts to transition to environmentally friendly practices. Without strong regulatory support and cross-sector collaboration, this awareness is difficult to increase significantly.

Case Study: Surabaya and Bali Ports

Waste management efforts have begun to be seen in regions such as Surabaya and Bali through the National Plastic Action Partnership (NPAP) program, which involves both the government and private companies. Under this program, plastic materials from used packaging are processed into new products. While there has been progress, the scale of implementation remains limited and needs to be expanded to other ports.

Strategic efforts to address these challenges include developing waste management infrastructure at ports, stricter regulations, and awareness campaigns. With a systematic approach, Indonesia can reduce the harmful impact on marine ecosystems while tapping into the economic potential of well-managed waste.



Examples of Circular Economy Implementation

1. Oil Waste (Sludge) Processing

Oil waste from ships can be processed into alternative fuel through technologies such as waste-to-energy conversion. This innovation not only reduces sea pollution but also provides renewable energy sources for port and surrounding community needs.

2. Plastic Recycling

Plastic waste from ship activities can be collected, processed, and turned into industrial raw materials. For example, ports can build modular facilities to support local recycling, which also reduces the carbon footprint of waste transport.

3. Organic Waste Utilization

Organic waste such as food scraps from ships can be processed into bioenergy or compost using anaerobic digestion technology. This approach helps manage waste in an eco-friendly way while generating renewable energy for port operations.

To support the implementation of circular economy concepts in maritime logistics, the following strategies are recommended:

1. Development of Modern Infrastructure

- a. Build waste processing centers at major ports to recycle plastics and organic waste.
- b. Use artificial intelligence (AI)-based technologies to enhance waste sorting and processing efficiency.

2. Adoption of Green Port Concepts

- a. Encourage ports to use renewable energy, such as solar panels or wind turbines.
- b. Integrate environmentally friendly designs as encouraged by the National Port Master Plan (RIPN) 2020–2030.

3. Cross-Sector Collaboration

- a. Build strategic partnerships between the government, industry players, research institutions, and international organizations to develop new technologies and supporting regulations.
- b. Involve higher education institutions in research on innovative maritime waste management.

4. Incentives and Policies

- a. Provide incentives to shipping companies and ports that adopt circular economy practices, such as technology subsidies or tax reductions.
- b. Implement strict regulations, such as those outlined in Presidential Regulation No. 83 of 2018 on Marine Waste Management, to ensure compliance from all parties.

5. Education

- a. Conduct education programs to raise awareness among industry players about the benefits of the circular economy.
- b. Engage the public through campaigns about sustainability using social media and digital platforms.

Conclusion

The implementation of these strategies requires cross-sector collaboration and sustained commitment. A successful example is the National Plastic Action Partnership initiative in Indonesia, which involves various stakeholders to reduce plastic waste at the Surabaya and Bali ports. A similar model can be applied to other strategic ports, such as Tanjung Priok or Belawan, to accelerate the transition to sustainable practices.

This approach not only protects marine ecosystems but also strengthens Indonesia's economic competitiveness as a sustainable maritime nation. With technological innovation, supportive policies, and the commitment of all parties, the circular economy concept can be a comprehensive solution to address future challenges in maritime logistics.

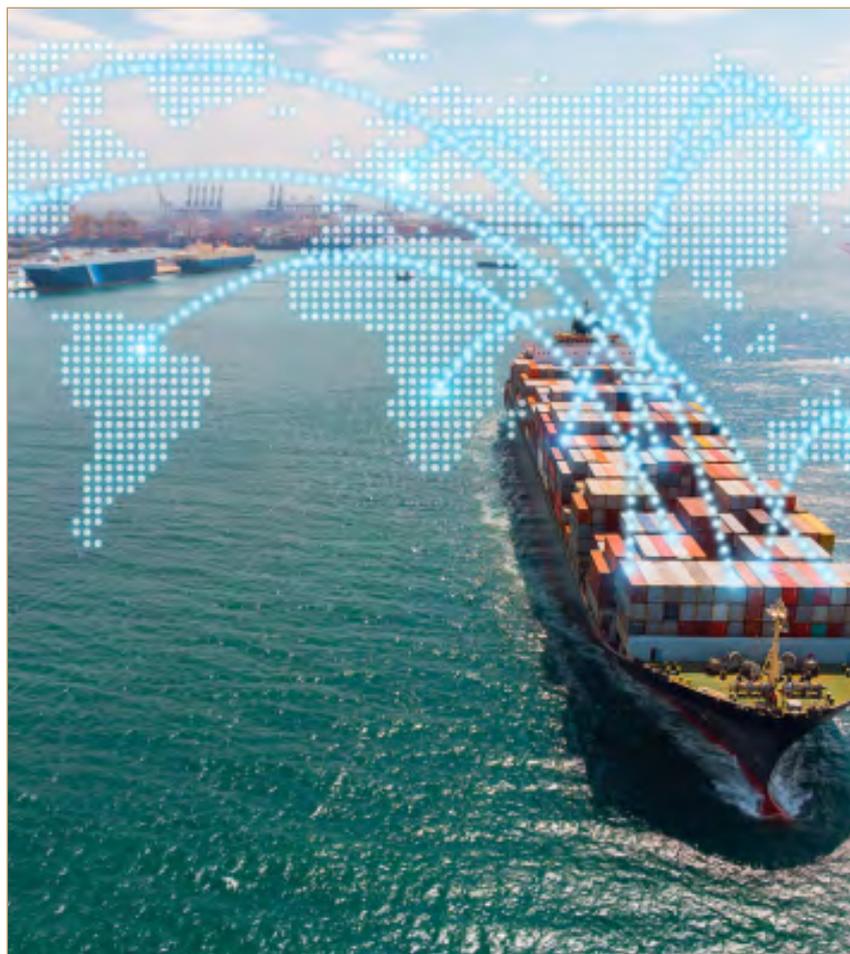
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Sustainability in the Port and Marine Sector: The Role of Digitalization and Partnerships



*Reshma Yousuf FCILT,
Champion Green Practices*



Introduction

The port and marine sector serves as a cornerstone of global trade, acting as critical nodes in supply chains that span continents. As international commerce expands, the need to address environmental sustainability, leverage digitalization, and foster partnerships has become paramount. These elements are no longer optional but essential to ensure the sector remains resilient, efficient, and competitive in a rapidly evolving global landscape.

The Sustainability Imperative

Ports and maritime activities contribute significantly to global greenhouse gas emissions, estimated at about 3% of total emissions. This is compounded by pollutants such as sulphur oxides (SO_x), nitrogen oxides (NO_x), and particulate matter (PM) emitted by ships and port operations. Beyond emissions, port activities also impact water quality through runoff, spills, and waste discharge, threatening marine ecosystems. Addressing these challenges is critical not only for compliance with international environmental regulations but also

to align sustainability efforts with the transition to cleaner energy sources. For instance, the adoption of alternative fuels such as LNG, methanol, and hydrogen—while addressing emissions concerns—requires the same foundational environmental stewardship that drives broader sustainability initiatives. By integrating green technologies with cleaner energy adoption, ports can amplify their impact, contributing to both ecological preservation and operational efficiency.

The adoption of sustainability

initiatives within ports offers a dual advantage: meeting regulatory requirements while enhancing operational efficiency. Ports worldwide are implementing green technologies such as shore-to-ship power systems, renewable energy installations, and electric vehicles for cargo handling. For example, the Port of Yokohama incentivizes low-sulphur fuel and liquefied natural gas (LNG) adoption, while Singapore's Green Port Program rewards vessels that adopt eco-friendly technologies.

Digitalization as a Catalyst for Change

Digital transformation is reshaping the port and marine industry, enabling efficiency gains and reducing operational costs. Digital tools, such as artificial intelligence (AI), the Internet of Things (IoT), and blockchain, are driving innovation across various domains, with particular relevance to the adoption of alternative fuels.

1. **AI and Predictive Analytics** AI-driven systems are helping ports optimize cargo handling, predict congestion, and improve berth allocation. For instance, Shanghai International Port Group uses AI to significantly cut waiting times during peak seasons. These systems can also forecast fuel demand and streamline bunkering operations, which is critical for supporting cleaner energy solutions like LNG and hydrogen.
2. **Blockchain for Transparency** Blockchain technology is revolutionizing customs documentation and transaction security, minimizing delays and enhancing transparency. Collaborative platforms like Hong Kong's Trade Facilitation Platform and Singapore's Networked Trade Platform exemplify this integration. Blockchain also ensures secure and efficient tracking of alternative fuel supply chains, fostering trust and reducing logistical inefficiencies.
3. **Paperless Trade** The adoption of the Model Law on Electronic Transferable Records (MLETR) has made significant strides toward creating paperless trade environments. Digital trade reforms have reduced transaction costs and processing times by up to 80% in some regions, highlighting the potential for broader global implementation. These reforms are vital for simplifying documentation processes related to the use and distribution of alternative fuels, enhancing accessibility and reducing administrative barriers for their adoption.



Challenges for Alternative Fuels in the Marine Sector

The maritime industry is a significant contributor to global greenhouse gas emissions. To meet increasingly stringent environmental regulations and reduce its carbon footprint, the sector is turning to alternative fuels. However, the transition to these new fuels is fraught with challenges, many of which can be addressed through digitalization and partnerships.

Challenges for LNG as a Marine Fuel

Liquefied Natural Gas (LNG) is one of the most advanced alternative fuels for the maritime sector. It offers significant reductions in sulphur oxide (SOx), nitrogen oxide (NOx), and particulate matter (PM) emissions compared to traditional marine fuels. However, several challenges hinder its widespread adoption:

1. **Infrastructure Development:** A robust infrastructure for the production, transportation, and bunkering of LNG is essential. This includes the construction of LNG production facilities, liquefaction plants, and bunkering stations at key ports. Digital tools like AI-driven predictive maintenance and blockchain for supply chain transparency can streamline infrastructure development by optimizing resource allocation and reducing delays. Partnerships between ports, governments, and private entities can pool resources to fast-track these developments.
2. **Safety Considerations:** LNG is a flammable and cryogenic substance, requiring specialized handling and storage procedures. Digitalization can enhance safety through IoT-enabled sensors that monitor LNG storage conditions in real-time, while partnerships with technology providers can ensure the implementation of the latest safety innovations.
3. **Cold Iron Operations:** LNG-powered ships need to maintain their engines at a certain temperature, even when idle. This leads to higher fuel consumption and increased emissions, especially in port, where ships often spend extended periods. AI and IoT systems can optimize energy usage during these periods, while partnerships with energy providers can facilitate the integration of cleaner shore power solutions.
4. **Limited Supply:** While LNG is increasingly available, its supply chain is still developing. Blockchain technology can provide greater visibility into LNG availability and logistics, improving reliability. Collaboration between global fuel suppliers and port authorities can enhance the scalability and reach of LNG supply networks.

Challenges for Methanol, Ammonia, and Hydrogen as Marine Fuels

Methanol, ammonia, and hydrogen are emerging as potential alternative fuels for the maritime sector. However, their adoption faces significant challenges:



Methanol:

- **Toxicity:** Methanol is toxic and can pose health risks if not handled properly. Strict safety measures and training are required for crews.
- **Corrosion:** Methanol can be corrosive to certain materials, necessitating the use of specialized materials and coatings for fuel systems and storage tanks.
- **Infrastructure:** Similar to LNG,

the development of a robust methanol infrastructure, including production facilities, transportation networks, and bunkering stations, is crucial.



Ammonia:

- **Toxicity:** Ammonia is highly toxic and can be harmful to human health and the environment. Strict safety measures and specialized handling equipment are necessary.
- **Corrosion:** Ammonia is corrosive to certain materials, requiring the use of specialized materials and coatings.
- **Infrastructure:** The development of a global ammonia infrastructure, including production facilities, transportation networks, and bunkering stations, is a significant challenge.



Hydrogen:

- **Production and Storage:** Hydrogen is a challenging fuel to produce and store. It requires significant energy input and specialized infrastructure for production, transportation, and storage.
- **Safety:** Hydrogen is highly flammable and explosive, necessitating strict safety measures and specialized handling equipment.
- **Infrastructure:** The development of a hydrogen infrastructure, including production facilities, transportation networks, and bunkering stations, is a complex and costly endeavour.

The Role of Partnerships

To overcome these challenges, collaboration between various stakeholders is essential. This includes shipping companies, port authorities, fuel suppliers, technology providers, and governments. By integrating digitalization into their collaborative efforts, these stakeholders can accelerate the development of necessary infrastructure for alternative fuels, enhance safety through real-time monitoring technologies, and optimize supply chains using AI and blockchain. Partnerships also enable the pooling of resources to meet sustainability goals, streamline operations, and address regulatory barriers. By fostering a unified approach, partnerships leverage digital tools and sustainability initiatives to overcome the technical and logistical barriers associated with fuel transition, ensuring a smoother and more efficient adoption of cleaner energy solutions.

Partnerships for Sustainability and Efficiency

The complexity of modern supply chains necessitates partnerships between ports, regional governments, and private entities. Collaborative efforts foster resource sharing, standardization, and enhanced trade facilitation.

1. **Regional Port Alliances** like the Shanghai Cooperation Organization's Port Alliance exemplify the power of coordinated regional development. By pooling resources for joint environmental monitoring and synchronized planning, ports can reduce duplication and enhance collective efficiency.
2. **Public-Private Partnerships** Public-private collaborations are key to funding green initiatives. For instance, China's Green Port Project has leveraged such partnerships to electrify port equipment and develop sustainable infrastructure.
3. **Stakeholder Engagement** Active engagement with local communities, environmental NGOs, and academic institutions fosters inclusive decision-making. Ports like Colombo in Sri Lanka and Chennai in India have partnered with local organizations to promote sustainable operations.

Case Studies and Global Examples

Several ports worldwide have emerged as leaders in integrating sustainability, digitalization, and partnerships:

- **Port of Rotterdam:** Partnered with the Port of Singapore to develop advanced intermodal transportation hubs, showcasing the benefits of international collaboration.
- **Port of Tianjin:** Implemented large-scale solar power installations, significantly reducing its carbon footprint.
- **Port of Busan:** Leveraged IoT and AI for real-time cargo management, enhancing efficiency and reducing operational costs.

Challenges and Opportunities

Despite the evident benefits, the transition to sustainable and digitized ports is fraught with challenges. Financial constraints, technological barriers, and regulatory complexities often impede progress. However, opportunities abound in the form of international funding mechanisms, such as the Poseidon Principles and the EU's Emissions Trading Scheme, which incentivize greener practices.

The Path Forward

To navigate these challenges, ports must:

1. **Invest in Green Technologies:** Prioritize renewable energy, waste management systems, and low-emission equipment.
2. **Foster Digital Integration:** Develop unified platforms for real-time data sharing and predictive analytics.
3. **Strengthen Partnerships:** Build alliances with regional and international stakeholders to align goals and share best practices.
4. **Enhance Workforce Training:** Equip employees with skills in sustainable logistics and digital tools to adapt to evolving industry demands.

Conclusion

The sustainability of the port and marine sector hinges on a synergistic approach that integrates environmental stewardship, digital innovation, and strategic partnerships. Digitalization enhances operational efficiency and supports the adoption of cleaner energy solutions, while sustainability initiatives ensure that environmental impacts are minimized. Partnerships, in turn, leverage the strengths of diverse stakeholders to address technical, logistical, and regulatory challenges. By combining these three pillars, the sector can overcome the barriers associated with fuel transitions, streamline infrastructure development, and foster innovation. Together, these efforts set the stage for a more resilient, inclusive, and sustainable global trade ecosystem.

Resources

1. <https://www.imo.org/en/ourwork/Environment/Pages/Fourth-IMO-Greenhouse-Gas-Study-2020.aspx#:~:text=%E2%80%93%20The%20share%20of%20shipping%20emissions,2012%20to%202.89%25%20in%202018.>
2. <https://www.energy.gov/eere/bioenergy/sustainable-marine-fuels#:~:text=The%20maritime%20industry%20is%20also,Bio%2Dmethanol>
3. <https://www.rivieramm.com/news-content-hub/news-content-hub/will-there-be-enough-bunkering-vessels-81661>
4. https://www.health.ny.gov/environmental/emergency/chemical_terrorism/ammonia_tech.htm#:~:text=Contact%20with%20concentrated%20ammonia%20solutions,permanent%20eye%20damage%20or%20blindness.
5. Presentations by Drewry, Llyods Register; MTBS and Ernest and Young at the Transport Events Asean Ports and Shipping Conference in Johor Bharu 2024



CLM

News



Empowering Sustainable Transport: A Comprehensive Guide To Depot Charging For Electric Heavy Goods Vehicles

The transition to sustainable, energy-efficient solutions is reshaping the logistics, transport, and supply chain industry. Electric vehicles (EVs), particularly electric heavy goods vehicles (HGVs), are at the forefront of this transformation. To support this shift, the Institute of Engineering and Technology (IET) has released the Guide to Depot Charging of Electric Heavy Goods Vehicles, a crucial resource for electrifying logistics fleets and developing charging infrastructure.

Pioneering the Electrification of Heavy Goods Transport

As the industry pivots toward sustainability, electric HGVs offer a pathway to reduced emissions and a cleaner future. However, scaling their adoption depends on addressing a core challenge: developing efficient depot charging infrastructure. The IET's guide provides actionable strategies for planning, designing, installing, and operating depot charging solutions. Whether stakeholders aim to fully electrify their fleets or integrate electric HGVs into existing networks, this guide equips them with the knowledge needed for seamless implementation.



The Strategic Role of Depot Charging

Charging infrastructure is the backbone of the electric HGV revolution. By facilitating efficient depot charging, logistics operators can minimize downtime, optimize energy use, and reduce operational costs. The guide covers:

- i. **Infrastructure selection and installation:** Factors to consider when designing depot charging systems.
- ii. **Energy management:** Strategies for minimizing energy costs and maximizing efficiency.
- iii. **Regulatory compliance:** Navigating local and international standards for charging systems.
- iv. **Fleet integration:** Practical advice for incorporating electric HGVs into current operations.

These insights empower businesses to make informed decisions, ensuring successful adoption and operation of electric HGVs.

Expert Contributions: Sharon Kindleysides, FCILT

The guide benefits from the expertise of Sharon Kindleysides, Secretary General of the Chartered Institute of Logistics and Transport (CILT) International. A renowned leader in logistics, Sharon's contributions emphasize practical, scalable solutions tailored to the industry's dynamic needs. Her involvement ensures the guide addresses not only technical considerations but also the strategic foresight required to drive the transition to electrified fleets.

Why This Guide Is a Game-Changer

As nations work towards net-zero targets, the electrification of logistics fleets is becoming an operational imperative. Yet, the complexity of establishing charging infrastructure often hinders progress. This guide simplifies the process, offering a roadmap for success that aligns with environmental and operational objectives. With its focus on real-world applications, the guide is an essential tool for stakeholders navigating the electrification of transport. By adopting its recommendations, logistics and transport professionals can contribute to a more sustainable, energy-efficient future.

Access the Guide

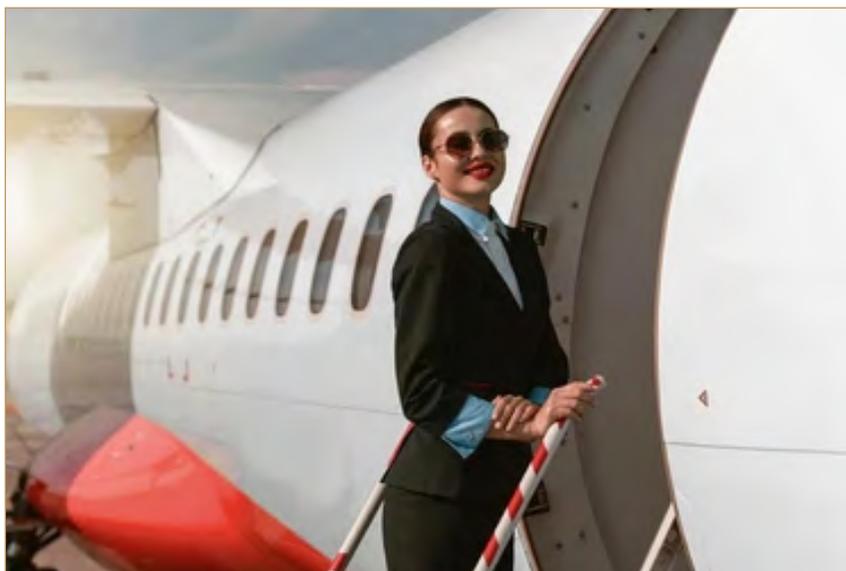
Whether you are a logistics manager, infrastructure developer, or policy maker, this resource is indispensable for leading the industry's transition to sustainable transport. The Guide to Depot Charging of Electric Heavy Goods Vehicles can be accessed on the CILT International website.

<https://electrical.theiet.org/guidance-and-codes-of-practice/publications-by-category/electric-vehicles/guide-to-depot-charging-of-electric-heavy-goods-vehicles/>.



Advancing Women In Aviation: Aci Fund Scholarship Highlights

The Chartered Institute of Logistics and Transport (CILT) International is proud to spotlight a groundbreaking initiative spearheaded by Airports Council International (ACI) World in collaboration with Dr. Luigi G. Sulmona, a distinguished member of CILT North America (CILTNA). Together, they have introduced the ACI Fund Scholarship for Women in Aviation, a program aimed at fostering diversity, inclusion, and professional growth in the aviation industry.



Supporting Women in Aviation Leadership

This prestigious scholarship provides \$10,000 grants to five exceptional women who demonstrate outstanding achievement in the Airport Management Professional Accreditation Programme (AMPAP) Graduate Airport Management Studies course or through their application portfolio. Targeting participants from Least Developed Countries (LDCs), Small Island Developing States (SIDS), and Landlocked Developing Countries (LLDCs), the scholarship focuses on empowering women in regions that face unique aviation challenges.

A Commitment to Diversity and Inclusion

The ACI Fund Scholarship embodies a shared commitment to advancing gender diversity and inclusion in the aviation sector. By offering financial assistance and professional development opportunities, it aims to break down barriers and provide women with the tools and resources needed to thrive in this dynamic and competitive industry.

Empowering Women to Soar

Through this initiative, ACI World and CILTNA are investing in the future of aviation by empowering women to take on leadership roles and drive innovation. By addressing the unique needs of participants from underrepresented regions, the scholarship not only promotes individual growth but also contributes to strengthening the global aviation industry.

This collaborative effort reflects the dedication of both organizations to building a more inclusive and equitable future for aviation professionals worldwide.

Empowering Sustainable Transport: A Comprehensive Guide To Depot Charging For Electric Heavy Goods Vehicles



Advancing Women In Aviation: Aci Fund Scholarship Highlights



Feature

Article



*Nazeema Seelarbokus, FCILT
GVC - Indian Ocean Islands*

*Navigating New Horizons:
Nazeema's Journey in Ports and Maritime*

As the Global Vice Chairperson for Indian Ocean Islands at Women in Logistics and Transport (WiLAT), Nazeema stands at the forefront of maritime and port operations in Mauritius. With her extensive expertise in the ports and maritime sector, she has been shaping sustainable practices and empowering women leaders across the region.

In this feature, we delve into her dynamic career, her vision for the future of logistics and transport, and the unique challenges and opportunities that lie ahead for the Indian Ocean Islands.



*Interviewed by:
Amra Zareer, CMILT
GVC - External Relations &
Publication /
Editor -Wings of Change*

1. We would like to know about your journey with Women in Logistics and Transport (WiLAT) and what inspired you to get involved with this organization?

My journey with Women in Logistics and Transport (WiLAT) has been deeply fulfilling and transformative. Joining WiLAT provided me with a unique platform to advocate for and empower women in an industry often dominated by men. It is a space where we can share our knowledge, skills, and experiences, and foster a supportive network.

I was inspired to get involved with WiLAT because I believe in the potential of women to lead and innovate within logistics and transport. This belief has driven me to organize various seminars and events that focus on leadership, entrepreneurship, and empowerment. My goal has always been to help women build their confidence and acquire the skills needed to succeed as entrepreneurs and leaders.

Being part of WiLAT has allowed me to witness incredible growth and development within our community. It is truly rewarding to see women breaking barriers and achieving remarkable success. I am passionate about continuing this journey and making a lasting impact in the industry.

2. As the Global WiLAT Vice Chairperson for the Indian Ocean Islands, what has been the most fulfilling aspect of your role .

As the Global WiLAT Vice Chairperson for the Indian Ocean Islands, the most fulfilling aspect of my role has been witnessing the incredible growth and empowerment of women in our region. One of my proudest achievements is the creation of WiLAT Madagascar and WiLAT Seychelles. These milestones represent more than just expansion; they symbolize the growing influence and leadership of women in logistics and transport across the Indian Ocean Islands.

The process of establishing these new chapters was challenging yet immensely rewarding. It involved rallying support, fostering

collaborations, and ensuring that our mission and vision were clearly communicated and embraced. Seeing these chapters flourish, with women stepping up as leaders and making significant contributions, has been truly inspiring.

Beyond the establishment of new chapters, I have had the privilege of organizing numerous seminars, workshops, and networking events. These initiatives have provided women with opportunities to develop their skills, share their experiences, and build invaluable connections. It is incredibly satisfying to see the impact of our efforts as more women gain the confidence and capabilities to excel in their careers.

Overall, my journey with WiLAT has been a testament to the power of collective action and the importance of creating supportive environments for women to thrive. I am excited to continue this journey and look forward to achieving even greater milestones in the future.

One of the key achievements in my role as a WiLAT leader is to have been the recipient of the prestigious Award IAPH Women's Forum Scholarship 2019-2021.

3. Tell us a bit about your professional background and how it has shaped your career in logistics and transport

My professional background is rich with experiences that have shaped my career in logistics and transport. After earning an economics degree from the University of Mauritius, I began as an economics and business management teacher at Bocage International School. Joining the Mauritius Ports Authority (MPA) as an Administrative Executive marked my entry into logistics, where I later led quality management initiatives and achieved ISO certifications.

I furthered my education with an MBA and a Chartered Institute of Logistics and Transport qualification, and later became a Chartered Governance Professional through a prestigious course at CGI UK. Currently, as the Manager of Quality at MPA and a global WiLAT advocate, I drive initiatives promoting transparency, accountability, and

excellence, fostering an empowering environment for women in logistics and transport..

4. What key milestones in your career do you believe prepared you for your leadership role at WiLAT

Key milestones that prepared me for my leadership role at WiLAT include my role as an executive member on the managing committee of CILT Mauritius, where I gained strategic oversight and decision-making experience. My position as a Quality Coordinator at the Mauritius Ports Authority further honed my skills in operational excellence and quality assurance. Successfully implementing ISO certifications demonstrated my capability to lead complex projects. Additionally, my academic achievements, including becoming a Chartered Governance Professional and holder of an MBA provided a solid foundation in governance and leadership, equipping me to effectively advocate for and empower women in logistics and transport.

5. Could you give us an overview of the work you are currently doing, both within and beyond WiLAT?

Currently, my work spans several impactful areas. Within WiLAT, I am dedicated to promoting gender diversity and empowering women in the logistics and transport sector. This involves organizing seminars, workshops, and networking events to foster leadership and entrepreneurial skills among women. Beyond WiLAT, I serve as the Manager of Quality at the Mauritius Ports Authority, where I focus on implementing quality management systems and driving continuous improvement initiatives. I am also actively involved with the Chartered Institute of Logistics and Transport (CILT) Mauritius, where I contribute to strategic decision-making and governance. My roles are interconnected by a common goal: advancing excellence and inclusivity in logistics and transport.

6. What are some of the challenges you face in your role, and how do you navigate them?

In my role, I face several challenges. One major challenge is overcoming gender biases and stereotypes within the logistics and transport sector. Navigating this involves persistent advocacy and creating platforms for women to showcase their skills and leadership. Another challenge is maintaining balance between my professional duties, commitments to WiLAT and my family responsibilities, but I manage to navigate successfully through careful planning, by prioritizing tasks, good leadership qualities, leveraging my team's support, and maintaining a clear focus on our goals.

7. What are the major initiatives you're currently driving with the Global WiLAT team

With the Global WiLAT team, I am currently spearheading several pivotal initiatives. One of our major focuses is the Green Port Initiative, which aims to promote sustainability and environmental responsibility within port operations. This involves implementing eco-friendly practices, reducing carbon footprints, and encouraging the use of renewable energy sources.

Another key initiative is centred around Diversity, Equity, and Inclusiveness (DEI). We are committed to creating a more inclusive and equitable environment within the logistics and transport sectors. This includes promoting gender diversity, providing equal opportunities for all, and fostering an inclusive culture where everyone's contributions are valued.

These initiatives reflect our dedication to not only enhancing the efficiency and sustainability of logistics operations but also ensuring that the industry becomes a more welcoming and supportive place for all individuals.

8. How does WiLAT contribute to empowering women in the logistics and transport industry, especially in the Indian Ocean?

WiLAT plays a crucial role in empowering women in the logistics and transport industry, particularly in the Indian Ocean region. We achieve this through a combination of initiatives focused on mentorship, training, and networking opportunities. By organizing seminars, workshops, and leadership programs, we provide women with the necessary skills and knowledge to excel in their careers. Our efforts also include advocating for gender diversity and inclusion within the industry, ensuring that women have equal opportunities to advance.

In the Indian Ocean region, we have successfully established chapters in countries such as Madagascar and Seychelles, creating local platforms for women to connect, collaborate, and support one another. These chapters serve as hubs for sharing best practices, fostering innovation, and promoting sustainable practices within the industry. By continuously engaging with stakeholders and industry leaders, WiLAT ensures that the voices of women are heard and valued, ultimately driving positive change and growth.

9. With the growing importance of sustainability, what role do you see for maritime greening in shaping the future of logistics and transport?

Maritime greening is set to play a transformative role in the future of logistics and transport, significantly impacting sustainability efforts. By adopting eco-friendly practices, reducing emissions, and promoting the use of renewable energy sources, the maritime sector can drastically lower its environmental footprint. Implementing green technologies, such as hybrid and electric ships, as well as optimizing port operations

for energy efficiency, will be crucial steps forward. Additionally, investing in sustainable infrastructure and fostering collaboration between stakeholders will enhance the industry's overall resilience. Maritime greening not only aligns with global environmental goals but also drives innovation, efficiency, and long-term sustainability in logistics and transport.

10. From your perspective, how can port operations evolve to become more environmentally friendly while remaining efficient and competitive?

Port operations can evolve to become more environmentally friendly while maintaining efficiency and competitiveness by adopting several key strategies. First, investing in green technologies, such as electric and hybrid machinery, can significantly reduce emissions and fuel consumption. Implementing shore power systems allows ships to turn off their engines and plug into the local grid while docked, further reducing emissions.

Second, optimizing logistics through advanced data analytics can enhance operational efficiency, reducing congestion and minimizing idle times. This also leads to better resource utilization and lower environmental impact.

Third, promoting sustainable practices, such as recycling and waste management programs, helps ports minimize their ecological footprint. Collaborating with stakeholders to establish industry-wide environmental standards and practices can drive collective progress.

The future of logistics is GREEN. Are you ready to lead the change? To get involved with Global WiLAT and collaborate with our initiatives reach out Amra Zareer - GVC - External Relations & Publications (amra_zareer@hotmail.com)

Sisterhood

corner





Gayani de Alwis FCILT,
Immediate Past Global WILAT
Chairperson shared her vision about
“Innovative leadership in a crisis” in the
Global CEO issued October 2024.

Women’s Chamber of Industry and Commerce holds 39th AGM

Celebrates progress and success in 2023/24

The Women’s Chamber of Industry and Commerce (WCIC) held its Annual General Meeting (AGM), marking a pivotal moment in the organisation’s 39-year journey.

Established in 1985 as the world’s first chamber dedicated to empowering women, the WCIC remains committed to fostering female entrepreneurship, leadership and professional development across Sri Lanka. This year’s AGM, led by Chairperson Anoji De Silva and the 15-member board, celebrated the chamber’s achievements during the 2023/24 term while setting the stage for future growth.

During the event, the leadership team highlighted the WCIC’s enduring commitment to creating sustainable businesses, advocating for women’s participation in the economy and breaking down barriers for female entrepreneurs. Over the past year, the chamber has made significant strides, forging impactful partnerships with organisations such as the Centre for Private Enterprise (CPE), OAV (German Asia Pacific Organisation), UNESCAP, Globally Cool, SAARC Chamber of Commerce and USAID to name a few. These collaborations have provided vital support to women entrepreneurs, particularly in financial literacy, export readiness and digital marketing. The WCIC made a notable stride in its efforts to spread the wings with the first provincial chapter being set up in the Northern province.

As part of the official proceedings, Gayani De Alwis was elected as Chairperson for 2024-2025 and a new board was appointed. In her acceptance speech, she expressed deep gratitude to the WCIC’s founders and past chairs for their visionary leadership, vowing to build on their legacy by growing membership, expanding reach

and empowering women entrepreneurs to build inclusive, sustainable businesses.

“I am honoured and humbled to accept the role of Chairperson at the 39th AGM of the WCIC. Together with our dynamic board, we will continue to build on the WCIC’s rich history of supporting women entrepreneurs and leaders. We are stronger together and I am committed to giving my best to empower women and drive economic growth,” said Gayani De Alwis.

Outgoing Chairperson Anoji De Silva expressed her appreciation for the board’s support during her three-year tenure, noting the successful completion of numerous impactful programmes aimed at empowering women. She wished the new board success in continuing the WCIC’s exceptional work and elevating the organisation to new heights.

Notable achievements and collaborations in 2023/24

- **Membership:** The WCIC, with 67 percent of its membership comprising women entrepreneurs and 33 percent businesswomen, has been instrumental in empowering its members through various initiatives. Key achievements include:
 - **Strategic partnerships:** The WCIC’s collaborations with the SAARC Chamber of Commerce, DFCC Bank and USAID provided critical resources to women entrepreneurs, especially in the areas of financial literacy and digital marketing.
 - **Regional engagement:** Increased participation from the Northern province reflected the WCIC’s expanding influence across the country, empowering women entrepreneurs beyond the Western province.
 - **Advocacy against gender-based violence:**

WCIC Board Members 2024-2025

The chamber continued its efforts to address workplace gender-based violence and harassment through partnerships with CIPE.

Celebrating women entrepreneurs

The AGM also celebrated the success of the WCIC’s flagship event, the Prathibhabhisheka Women Entrepreneur Awards, which recognised the contributions of 86 women entrepreneurs generating a combined revenue of Rs.37.1 billion. The awards honoured nine overall winners, 19 category winners, nine provincial winners and 12 special recognitions.

In addition to the awards, the WCIC provides valuable platforms for women entrepreneurs through events like Santa’s Village and Avurudu Udawa as well as new initiatives such as Ramp Up, a fashion show that highlights local female designers. The WCIC Virtual Marketplace further supports

female small and medium enterprises by offering them market access and visibility.

Support for women with limited skills

The WCIC has remained steadfast in its commitment to uplifting limited-skilled women through inclusive livelihood programmes. One such initiative is a collaboration with the Direct Aid Programme, funded by the Austrian Government’s Department of Foreign Affairs and Trade, which provides training and entrepreneurial opportunities for women in the Kurunegala district. These efforts have helped women gain qualifications in elder and childcare as well as launch their own businesses, contributing to sustainable livelihoods in the informal sector.

The chief guest, United Nations Development Programme Sri Lanka Resident Representative Azusa Kubota honoured the AGM with her

process. In her address, she highlighted the significant contributions made by the WCIC to the advancement of working women in Sri Lanka. She emphasised how the chamber’s initiatives have created meaningful impact for both rural and urban women, empowering them in their professional journeys.

Kubota also shared her personal involvement with the WCIC’s activities, highlighting the chamber’s vital role in supporting women’s economic empowerment across the country.

As the WCIC prepares to enter its 40th year, the chamber is focused on continuing its advocacy for gender-inclusive workplaces, promoting businesses that are export-ready and supporting women entrepreneurs in overcoming barriers to success. With a clear vision for the future, the WCIC is committed to driving positive change for women in business and contributing to Sri Lanka’s economic growth.

The WCIC is the National Chamber of Sri Lanka and the premier organisation supporting women entrepreneurs and professional businesswomen. The membership is open to women who believe they can contribute to society as well as benefit from the many facilities the organisation creates. The WCIC Prathibhabhisheka is a flagship property, which aims to recognise and reward outstanding women entrepreneurs who have been resilient and contributed to economic growth.

On the other hand, Gayani got elected as the chairperson of the Women’s chamber of industry and commerce. They are celebrating their 40th anniversary next year and are the world’s first women’s chamber.

Amra Zareer - GVC External Relations & Publications and **Gayathri Karunanayaka - Global WILAT Autism Champion** was featured in the latest edition of the CEO Magazine Sri Lanka for their commitment to revolutionizing professional development in the logistics and supply chain industry, with a special focus on leadership development and excellence through their respective companies The Corridors and Consultszone.

THE CEO SRI LANKA

HONOURING LEADERSHIP

GAYATHRI KARUNANAYAKE

DIRECTOR / CHIEF EXECUTIVE OFFICER

CONSULTSZONE PVT LTD

AMRA ZAREER

FOUNDER / DIRECTOR

THE CORRIDORS PVT LTD



Gayani de Alwis FCILT, Immediate past global WILAT Chairperson was a judging panel member in the National export awards 2024

MOM LEADERS CONFERENCE 2024

INITIATIVE BY



Parenthood

We cordially invite all mom leaders, corporates, organizations, and institutions to join us in an inspiring and empowering experience. Engage with successful mom leaders as they share their stories, and hear from speakers from leading corporations on the benefits of practicing a mom-inclusive work culture for corporate growth and development.

Embracing Imperfection as Mom Leaders



Ms. Zahara Ansary
Country Manager AICPA & CIMA Sri Lanka & the Maldives



Mrs. Dilmini Weragama
Group CEO, Rockland Distilleries



Mrs. Chandni Dharmaratne
Chief People Officer BCS International Technology PTY LTD.



Mrs. Mahesha Amarasuriya
Director, Mastercard Sri Lanka

Effective Corporate and National Strategies to Promote Mom-inclusivity



Mr. Chandita Samaranayake
Chairman of Connect to Care, Independent Consultant to Bill & Melinda Gates Foundation



Ms. Kasturi Chellaraja
COO (Head of APAC), 5-Hour International Corporation & Non-Executive Director of Hemas Holdings PLC and National Development Bank PLC



Dr. Sulochana Segara
Founder / Chairperson Women in Management



Mrs. Dilrukshi Kurukulasuriya
Executive Director / CEO - Diesel & Motor Engineering PLC



Mr. Jehan Perinpanayagam
CED Infomate, Past Chairman SIASSCOM

Community Support as a Pillar for Mothers to Accelerate



Mrs. Gayani De Alwis
Vice Chairperson - WCIC-IMD Singer Sri Lanka PLC, Immediate Past Global WILAT Chairperson



Ms. Zahra Cader
Board Member - SIASSCOM, ESG (Government & Public Sector) Leader - Deloitte



Dr. Sajani Dias
Dean, Academic Programs at Edith Cowan University, Sri Lanka

**TUESDAY
30
JULY**

**Shangri-La,
Colombo
BALLROOM**

**Full-day Conference
08:30am - 05:00pm**

On the other occasion, Gayani & Dilmini Weragama WILAT Sri Lanka was invited as the panelist in MOM Leaders Conference 2024 held on Tuesday 30 July at Shangri-La, Colombo, Sri Lanka.

CONNECTING ECONOMIES, EMPOWERING WOMEN
REGIONAL CONNECTIVITY AND COOPERATION IN SOUTH ASIA

A World Bank-India International Center Collaboration

India International Centre Main Building, Conference Room No.2, Second Floor, 40, Max Mueller Marg, Lodhi Estate, New Delhi

September 25, 2024
3.00 - 5.15 pm
Followed by High Tea

Opening Remarks
MEENAKSHI GOPINATH
Director, Women in Security Conflict Management and Peace

SESSION 1 | BREAKING BARRIERS: VIEWS FROM WOMEN CHANGE MAKERS

Speakers

- DHASHMA KARUNARATNE**
Chief Commercial Officer, Colombo West International Terminal
- KIRAN GUPTA**
Chief Executive, Tata Power Distribution Limited
- CHAITALY MEHTA**
President, Women's Wing, Federation of Freight Forwarders Associations of India
- DAMCHAE DEM**
Founder, Bhutan Association of Women Entrepreneurs

Moderated by
CECILE FRUMAN
Director, South Asia Regional Integration, World Bank

SESSION 2 | COLLABORATIVE PATHWAYS TO WOMEN'S ECONOMIC EMPOWERMENT: INSIGHTS FROM REGIONAL PARTNERS

Speakers

- CARLY PARTRIDGE**
Minister Counsellor, Australian High Commission, India
- SUSAN FERGUSON**
Country Representative, UN Women, India
- REKHA RAIKAR KUMAR**
Member, Finance, Land Ports Authority of India
- CONSTANTINO XAVIER**
Senior Fellow, Centre for Social and Economic Progress

Moderated by
MANDAKINI KAUL
Regional Coordinator, South Asia Regional Integration, World Bank

Dhasma Karunaratne FCILT, WiLAT Sri Lanka was invited as panel speaker in the "Connecting Economies Empowering Women" Regional connectivity and cooperation in South Asia.

A World Bank India International Center Collaboration.

RAKERNAS KEIND KE-3
KAMAR ENTREPRENEUR INDONESIA
KEIND EMBRACE INTERNATIONAL ENTREPRENEURSHIP
JW MARRIOTT HOTEL JAKARTA | 29 - 30 SEPTEMBER 2024

KEYNOTE SPEECH
***Teten Masduki**
Minister of Cooperatives and Small and Medium Enterprises

OPENING SPEECH
Bambang Soesatyo
Chairman of the People's Consultative Assembly of the Republic of Indonesia

KEYNOTE SPEECH
Ahmad Shabery Cheek
Chairman of the Federal Land Development Authority

SPEAKERS

- Joko Tri Haryanto**
Director of the Environmental Fund Management Agency
- Hendrar Prihadi**
Head of Government Goods/Services Procurement Policy Agency
- Donny Yudiantoro**
Chairman of the Central Information Commission
- *Nugroho Setjo Nagoro**
Director General of Acceleration of Development of Disadvantaged Regions
- Serzhan Abdylkarimov**
Ambassador of Kazakhstan to Indonesia
- Margareth Bango CHILT**
Primeral Solution - South Africa
- *Tuan Haji Md Fadzillah Bin Ariffin**
Founder & President of Tasekun Group Ges.Bhd
- *Nicke Widayawati**
President, Director of PT Pertamina
- Datuk Abd Rauf Ahmad**
Group Executive Chairman, Aba International SDN BHD

Juliana Sofhia Damu FCILT, WiLAT Global Vice Chairperson Southeast Asia, the organizing committee of RAKERNA KEIND KE3. Dr. Zawiah Abdul Majid FCILT, Global WiLAT Webinar Champion & Former GVC SE Asia was invited as guest and Margaret Bongo GVC South & East Africa was one of the speakers sharing together with representative from USA and Kazakhstan.



Dr. Zawiah Abdul Majid FCILT, Global WiLAT Webinar Champion & Former GVC SE Asia was invited as speaker “Generating Self-Charming Excellence: Strategies for Progress and Success” at Kolej Komuniti Kuala Langat Cawangan Sepang under the Ministry of Higher Education Department of Polytechnics & Community College.



On the other occasion, Juliana, Dr. Zawiah & Margareth was the panelist at Faculty of Economics and Business UPN ‘Veteran’ Jakarta (UPNVJ) in the Talk show on Entrepreneurship, Sustainability in the perspective of logistics & supply chain toward sustainability.



Dilmini Peiris a WiLAT Sri Lanka member was invited for a panel discussion “intersection of data, digital transformation and culture - empowering the future work place”

ABC

News



WCBC Career & Life Formula (CALF) Program 2024

Written by :

Associate Professor Dr Catherine Lou
(WCBC Head) Catherine.Lou@vu.edu.au

WILAT capacity building centre (WCBC) signature CALF program 2024 is successfully hosted during November and Dec by a series of insightful expert-led lectures and technical visits.

For the onsite program, delegates from Australia, Hong Kong China, Singapore, Macau, and Sri Lanka gathered in Kuala Lumpur Malaysia to explore Malaysia's logistics and transport advancements, gaining invaluable knowledge and practical experience from local experts.

The technical visits included:



PKT Logistics - Showcasing their ESG adoption journey and digitalization efforts.



TYGC Tasco Yusen Gold Cold and Halal Logistics Hub - An eye-opening visit that impressed delegates with its meticulous operations and Halal logistics standards.



Port Klang Authority (Northport & Westports) - Exploring green practices and digital transformation initiatives driving port operations.



Prasarana Malaysia Berhad - Highlighting advancements in sustainable urban mobility and public transport innovation.

We are incredibly proud of how seamlessly these visits and lectures were organized, offering a world-class learning experience for all participants.

WCBC would like to show our appreciation to the local organiser CLLB Sdn Bhd, with the exceptional support of CILT Malaysia and WILAT Malaysia. This success was made possible through the collaborative efforts of all the above.

Here's to fostering meaningful collaborations and empowering the next generation of leaders in logistics and transport!

Interested in joining future programs, please contact:

WCBC operations Lead:

Ms Reshma Yousuf, reshma@cllb.com.my

The experts-led lectures featured:

- Leadership Management & Strategic Development - Equipping participants with essential leadership skills and strategies for navigating the competitive logistics industry.
- Sustainability Management - Insights into aligning logistics operations with environmental goals.
- Transport Planning for Smart Mobility - Innovative approaches to urban transport challenges in a rapidly evolving world.
- Supply Chain Resilience & Strategic Risk Management - Strategies to mitigate risks and build stability in complex supply chains.



Exploring the CALF Program: A Journey of Learning and Innovation in Malaysia

By Reshma Yousuf FCILT

December 2nd - December 5th, 2024

The Career and Life Formula (CALF) program, organized by Global WiLAT Capacity Building Centre (WCBC) and endorsed by CILT International, offers a comprehensive blend of training, networking, and experiential learning. Designed for young managers in the supply chain, logistics, and transport sectors, the 2024 iteration of this global program culminated in an immersive week of lectures and technical visits across Malaysia from December 2nd to December 5th. This article delves into the highlights of the program, showcasing its unique approach to professional development and the transformative insights it offers.

A Multifaceted Learning Experience

The CALF program stands out for its multifaceted approach, combining theoretical and practical learning, relevant instruction.

Field Visits: Bridging Theory and Practice

One of the most anticipated aspects of the CALF program is the series of technical visits that provide participants with a hands-on understanding of industry innovations and best practices. This year, the visits spotlighted Malaysia's advancements in logistics, sustainability, and urban mobility:

1. PKT Logistics: Pioneering ESG and Digitalization on December 2nd, participants toured PKT Logistics to witness their exemplary integration of Environmental, Social, and Governance (ESG) principles with advanced digital technologies. From automated systems to sustainable practices,

With seven core modules and specialized streams, participants gain a robust understanding of logistics and transport operations while enhancing leadership and strategic thinking skills. Key topics include

PKT Logistics exemplifies the future of logistics operations.

2. Halal Logistics with Yusen Gold Cold: On December 3rd, managing a Global Halal Logistics Hub, the second day featured an exploration of Malaysia's burgeoning halal logistics industry from Yusen Gold Cold Logistics. Yusen Gold Cold guided participants through the intricacies of managing a global halal logistics hub, providing a walkthrough of their operations and highlighting the stringent standards required to ensure compliance and efficiency in halal logistics
3. Port Klang: A Hub of Green Innovation on December 4th, attendees visited Westports and

strategic procurement, technology project management, sustainability management, and supply chain resilience. Each module is led by esteemed industry leaders and academics, ensuring high-quality,

Northport in Port Klang. These ports are at the forefront of green logistics, employing digital transformation and sustainable operations to set benchmarks in environmental responsibility. The visit showcased practical applications of technology in reducing carbon footprints and enhancing operational efficiency.

4. Prasarana Malaysia: Urban Mobility Revolution The final technical visit on December 5th took participants to Prasarana Malaysia Berhad. Renowned for its innovative public transportation systems, Prasarana is revolutionizing urban mobility through sustainable and customer-centric solutions, offering a glimpse into the future of transit in Malaysia.

Inspiring Lectures by Industry Luminaries

Complementing the field visits, the CALF program featured an array of lectures by esteemed professionals and academics. These sessions were designed to equip participants with the skills and knowledge required to excel in their careers while addressing contemporary challenges in logistics and transport:

1. Leadership and Strategic Management Dr. Dorothy Chan FCILT, a former CILT International President, inaugurated the lecture series on December 2nd. Her session emphasized the critical role of visionary leadership and strategic resource management in fostering organizational

success. Through case studies and interactive discussions, participants explored ways to align leadership with technology and diversity

2. Sustainability Management on December 3rd, Prof. Dr. Muhammad Zaly Shah FCILT, the President of CILT Malaysia and a noted expert in transportation and logistics, delivered a thought-provoking lecture on sustainable supply chain strategies. He highlighted actionable measures to build resilient and environmentally friendly logistics systems, underscoring the importance of innovation in reducing environmental impact.
3. Transport Planning for Smart

Mobility Dr. Michael Lam's lecture on December 4th delved into the future of transport planning. He presented cutting-edge trends and digital solutions for optimizing urban transportation systems, offering a forward-looking perspective on smart mobility.

4. Supply Chain Resilience and Stability Management Gayani De Alwis concluded the lecture series on December 5th with an engaging session on supply chain resilience. Drawing from her extensive experience, she shared strategies to anticipate disruptions, mitigate risks, and ensure continuity in supply chain operations, a critical skill in today's volatile global landscape.

Networking and Global Perspectives

Beyond the technical visits and lectures, the CALF program offers unparalleled networking opportunities. Participants connect with peers and industry leaders from across the globe, fostering a collaborative learning environment. This interaction enriches the learning experience, allowing participants to gain diverse perspectives and build professional relationships that extend beyond the program.

Why CALF Matters

The CALF program is more than a training initiative; it is a catalyst for professional growth and industry transformation. By blending academic rigor with practical exposure, it equips participants with the tools needed to navigate the complexities of the logistics and transport sectors. Companies benefit by investing in this program, enhancing their workforce's competencies, and gaining a competitive edge in the market.

Participant Takeaways

Participants leave the program with:

- **Enhanced Knowledge:** A deeper understanding of industry trends, challenges, and solutions.
- **Practical Skills:** Hands-on experience through field visits and case studies.
- **Broader Networks:** Connections with global professionals and thought leaders.
- **Strategic Insights:** Strategies to drive innovation and sustainability in their organizations.

Looking Ahead

As the CALF program continues to evolve, it remains a beacon of excellence in professional training for the logistics and transport industry. The 2024 program in Malaysia has set a high standard, demonstrating how strategic education and collaboration can pave the way for a sustainable and innovative future.

For those aspiring to lead in the logistics and transport sectors, the CALF program is an invaluable opportunity to learn, grow, and make a lasting impact. With its commitment to excellence, the program ensures that participants are not just prepared for the challenges of today but are equipped to shape the industry's future.



GLOBAL

News



Global Logistics Forum GLF24 Riyadh, Saudi Arabia



Invited by the Ministry of Transport, Riyadh, Saudi Arabia to speak at their inaugural Global Logistics Forum GLF24. Vicky was a speaker at the panel of "Leveraging Diversity: Women's Leadership in Logistics". The session was well attended by over a hundred of participants. To our surprise, more than 80% of the participants were male. Jehan Alsaeed, General Manager of Policies and Regulations at the Logistic Services Deputyship moderated session. Jehan is a leader in D&I, there is 44% women in her department. The WiLAT effort and insights on D&I was shared and have inspired the attendance to adopt this as a culture as part of their talent development.



Photo taken with Sue Donoghue, CEO of DHL Saudi Arabia. She was impressed with how WiLAT is organized and the impact created to promote women status



Photos taken with Jehan (on the right) and her colleague at dinner reception



Photo taken with the manager of Riyadh dry port. Their agile development of the dry port service has been significantly saved the container vessels from going via the Red Sea.



Photo taken with 2 young students in Riyadh who are looking forward to contribute to the promotion of women at workforces.



Photo taken with the Christopher, MD of Schenker for the Middle East. He is a great supporter of D&I and has groomed female talents in the company.



Photo taken with the executive team of Agility. Miriam is the Corporate Marketing chief and is located in Singapore. She is connected with WiLAT Singapore after the introduction post conference.



Photo taken with Pamela Ugaz of UNCTAD. She has included WiLAT to her speakers to be invite list for her bi-annual conference in 2026.



The Government of Saudi Arabia is keen to leverage technology and AI as part of the critical infrastructure to attain the status of International Logistics Hub by 2030. A drone for passenger was displayed at the conference hall.

WiLAT is glad to reconnect with Nadia, WiLAT UAE Chairperson at the conference. We are looking forward to revitalizing the chapter once the CILT UAE registration issue is corrected. Nadia has kindly introduced WiLAT to FIATA, another influential organization in the logistics industry. Stephane Garber, Director General of FIATA was impressed with WiLAT and expressed interest in future collaboration.



30 Oct ESG Talk at HKUSPACE Alumni Week, Hong Kong

Prof Dorothy Chan, Deputy Director of HKUSPACE and Emeritus Global Chair of WiLAT organized a ESG talk on 30 October. WiLAT was invited to be one of the speakers. The ESG framework in supply chain where the Environmental, Social and Economical aspects have to be included. An example on alternative to Glass was given to illustrate how it can be achieved.



31 Oct Climate-Tech Energy Global Consultancy Limited - Focus Group by Hang Seng Bank, Hong Kong

WiLAT was invited to join the focus group discussions. Hang Seng Index is one of the top ranked stock exchanges indices. ESG will become part of the index, and they recognized that more needs to be done in the logistics and transport industry.

19 Nov, meeting our first WiLAT CA visit in Hong Kong.



Invited by the Hong Kong Trade Development Council, Oxana Sorokina give a speech on eCommerce logistics and sanction compliance. We have a good discussion over meal post conference. So lovely to have Oxana in person with us.

21 Nov, Guy Platten, Secretary General and Stuart Neil, Director of Strategy and Communications at International Chamber of Shipping (ICS)



promoting Green Fuel for Maritime. WiLAT HK leaders met Guy and Stuart to learn how the ICS can be materialized for the Maritime industry.

29 Nov, WiLAT HK Mixer

Our time to thank our sponsors and supporters in November. Nothing is possible with their involvement. We are thankful to their earnest trust and support.



MTR is our event sponsor, not just financially but also the bright young team giving us the creativities and organization of the unforgettable evening.



The WiLAT HK Committee



With all of our invited guests

30 Nov, Meeting with our past President Dato Radzak Melak.

Catching up with the lost time and learning his new plan. So great to be reconnected in person together with the WCBC leadership team.



1 Dec, WiLAT Malaysia MEET & GREET

Lovely to meet the WiLAT Malaysia committee. Big thanks to Jessica Ong for organizing the dinner and thankful to those made time to meet. WiLAT Malaysia is one of the very active chapter promoting gender diversity. Prof Zaly, President of CILT Malaysia and his council's unwavering support is critical to the WiLAT development.



2-5 Dec, CALF24 Malaysia Week

CALF24 was successfully held in Malaysia. Our very capable Reshma Yousuf has organized knowledge rich site visits for all of us to learn. Thanks to Catherine Lou for putting the program together. We look forward to the next one in Sri Lanka.



We are so fortunate to have Gayani speaking at CALF24 program in person. So nice to meet her again in person again to catch up on the latest.



12-13 Dec, COT meeting in London

CALF24 was successfully held in Malaysia. Our very capable Reshma Yousuf has organized knowledge rich site visits for all of us to learn. Thanks to Catherine Lou for putting the program together. We look forward to the next one in Sri Lanka.



CILT Türkiye Stands Out at Logitrans Fair with Its Strong Vision

CILT Türkiye participated in Logitrans Fair, Türkiye's largest logistics event, held from November 20-22, 2024, at the Kadir Topbaş Performance and Arts Center. Through its activities and collaboration opportunities during the event, CILT Türkiye showcased its influence and vision to a broader audience, establishing a strong presence in the logistics sector.

Key Highlights from CILT Türkiye President and WILAT Global VP (Middle east and Europe) Berna Akyıldız's Opening Speech

Addressing attendees during the fair's opening, CILT Türkiye President Berna Akyıldız emphasized the significance of the event for the logistics sector. She stated:

"Logitrans, as Türkiye's largest logistics fair, has become a meeting

point for the sector. We are delighted to connect with our international guests here every year. As CILT Türkiye, we aim to strengthen this platform further every year.

CILT founded in 1919, is a leading organization setting global standards for the logistics industry. Today, as part of a global family with 40,000 members across 40 countries, we continue our efforts to contribute to the sector in Türkiye.

Through our WILAT initiative, we've launched the '5 Years, 5,000 Women Drivers' project, aiming to increase female employment in the sector and promote gender equality. We invite all institutions and sector leaders to collaborate on this initiative. Additionally, I am pleased to announce that we will soon begin offering ESG (Environmental, Social,

and Governance) training programs in the logistics sector. With these programs, we aim to foster a more sustainable business environment in the industry.

Lastly, we continue to strengthen our CILT NextGen platform to support young leaders. We are committed to empowering young professionals to take a prominent role in the logistics sector."

Panel on "End-to-End Visibility and Sustainability in Supply Chains" Draws Significant Interest

On the second day of the fair, CILT Türkiye Vice President Turhan Özen moderated a highly engaging panel discussion titled "End-to-End Visibility and Sustainability in Supply Chains."

- CILT Türkiye Executive Committee Member Uygur Uşar delved into the components of end-to-end traceability, highlighting the cost savings achieved through traceability with real-life examples and underlining its contributions to sustainability.
- Vittorio Zagaia, CEO of CILT Türkiye corporate member Galata Transport, remarked, "In our sector, where cost and operational process optimization are more critical than ever, organizing a panel that focuses on end-to-end visibility and sustainability was an excellent decision."
- Ruth Francis, CILT International's Director of Education and Strategy, discussed global practices, solutions, opportunities, and innovations in visibility and sustainability. She shared notable examples of blockchain applications in the logistics sector.

The panel sparked valuable discussions among participants, focusing on achieving transparency and enhancing sustainability in supply chains.

Strong Interest in CILT Türkiye's Booth

Throughout the fair, the CILT Türkiye booth attracted considerable attention from industry professionals. Numerous new membership applications were received, marking a significant step toward expanding its network. These developments further strengthened CILT Türkiye's impact on the logistics sector.

About CILT Türkiye

The Chartered Institute of Logistics and Transport (CILT), founded in 1919, is a leading organization setting global standards in logistics and transportation. With operations in over 40 countries and a membership exceeding 40,000, it is a prestigious global civil society organization.

As a part of this global family, CILT Türkiye aims to lead sectoral development and innovation in Türkiye.

We extend our gratitude to all industry representatives who participated in the fair and look forward to future collaborations.



Green Horizons: Introducing the GDAG Initiative for Sustainable Logistics and Transport

09 of May 0900 GMT

Speakers:
 Hestiana Youkar, CHILT
 Dr. Zariah Abdul Majid, FCILT
 Vicky Koo, FCILT

Moderator:
 NAA Densua Aryeete, FCILT

Co-Moderator:
 Margaret Banga, CHILT

Co-Speakers:
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT

GLOBAL WILAT WEBINAR
 CRISIS COMMUNICATION IN DISRUPTIVE WORLD

Speakers:
 Hestiana Youkar, CHILT
 NAA Densua Aryeete, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT

Moderator:
 Vicky Koo, FCILT

Co-Moderator:
 Margaret Banga, CHILT

Co-Speakers:
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT

APRIL 19 2024 9.00 AM GMT

Join Global WILAT for an interactive webinar on *Full of Dynamism*

As we mark the World Autism Awareness Day 2024

Speakers:
 Hestiana Youkar, CHILT
 Norman Lait, CHILT
 Sumaira Chahapra, CHILT

Moderator:
 Vicky Koo, FCILT

Co-Moderator:
 Margaret Banga, CHILT

Co-Speakers:
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT

02.04.2024 0900 GMT

GLOBAL WILAT WEBINAR
 FOOD DELIVERY PROGRAM FOR DISASTROUS EVENTS

Speakers:
 Hestiana Youkar, CHILT
 Norman Lait, CHILT
 Sumaira Chahapra, CHILT

Moderator:
 Vicky Koo, FCILT

Co-Moderator:
 Margaret Banga, CHILT

Co-Speakers:
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT

28 MARCH 2024 8.30 AM GMT

2024 – Global WILAT Webinar Champion

Logistics Synergy: Navigating Women Empowerment towards Entrepreneurial Enrichment 1.0

Guest Speaker:
 Rebecca Leonard, Founder of Shippling Women

Co-Moderator:
 Margaret Banga, CHILT

Co-Speakers:
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT

Moderator:
 Vicky Koo, FCILT

Co-Moderator:
 Margaret Banga, CHILT

Co-Speakers:
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT

15th January 2024 08:00 AM GMT

INTERNATIONAL WOMEN'S DAY 2024
 #InspireInclusion

Join us for an interactive webinar on *Powering the Collective Efforts of All*

Speakers:
 Hestiana Youkar, CHILT
 Norman Lait, CHILT
 Sumaira Chahapra, CHILT

Moderator:
 Vicky Koo, FCILT

Co-Moderator:
 Margaret Banga, CHILT

Co-Speakers:
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT

08th March 2024 08:00 AM GMT

WILAT GLOBAL NEW YEAR FESTIVAL

15th January 2024

Speakers:
 Hestiana Youkar, CHILT
 Norman Lait, CHILT
 Sumaira Chahapra, CHILT

Moderator:
 Vicky Koo, FCILT

Co-Moderator:
 Margaret Banga, CHILT

Co-Speakers:
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT
 Nur Hafidha, FCILT



Opening Remarks
TS. DR. ZAWIAH ABDUL MAJID
 FCILT
 Global WILAT Webinar Champion / Senior Lecturer
 Universiti Kuala Lumpur

Moderator
NAA DENSUA ARYEETE
 FCILT
 Global WILAT Advisor

Speaker
DR JULIETTE TUAKLI
 Mercy Ships
 Ambassador to Africa

Speaker
DABNEY SHALL-HOLMA
 FCILT,
 Past Global Advisor -WILAT,
 CHAIRPERSON,
 SEALINK Promotional Shipping Company

Closing Remarks
VICKY KOO
 FCILT
 Global WILAT Chairperson

NAVIGATING THE FUTURE: SAFETY FIRST

SEP 30TH 2024 9 AM GMT

SCAN TO JOIN US ON ZOOM

Organized by Global WILAT Celebrating the World Maritime Day Women in Logistics and Transport



Celebrating International Civil Aviation Day with an Informative Webinar on

SUSTAINABLE SAFE SKIES

Date: Dec 06, 2024

Time: 9am GMT

OPENING REMARKS



Ts. Dr. Zawiah Abdul Majid
FCILT
Global WILAT Webinar Champion

MODERATOR



Juliet Okae,
FCILT
Deputy Director-General,
Ghana Civil Aviation Authority
Vice-President- Aviation,
Governing Council, CILT Ghana

SPEAKERS



Alissar Kalmoni
ATC Watch Manager
Air Traffic Controller
Ghana Civil Aviation Authority



Ing Daniel Acquah
Deputy Director
General (Technical)
Ghana Civil Aviation Authority

CLOSING REMARKS



Vicky Koo,
FCILT
Global WILAT Chairperson



Scan to join via Zoom

Meeting ID: 818 6616 7278
Passcode: 013877



Thriving with Awareness: Breast Cancer Prevention and Wellness for Life

October is Breast Cancer Awareness Month—a time to educate, empower, and inspire action for a healthier future. At Global WILAT, we were honored to host an enlightening Health & Wellness Webinar on October 31, 2024, bringing together thought leaders in medicine, psychology, fitness, and wellness to share their expertise.

The Chartered Institute of Logistics and Transport

Thriving with Awareness: Breast Cancer Prevention and Wellness for Life

Date: Oct 31, 2024 | Time: 9am GMT

SPEAKERS

- Dr. Aysha Ziauddin**
Resident Family Physician, Asiri Surgical
- Dr. Shelly Bhagat**
(Ph.D. Psychology) Counselling Psychologist
- Lynn Maxwell**
Health, Life, Nutrition, and Fitness Coach
Founder - XLM Health Life Fitness, LLC
- Anushly Sithamparam**
Catalyst for Humanized & Harmonized Wellbeing Culture
ImproShare Global

Scan to join via Zoom

MODERATOR

- Amra Zareer**
CMILT
Vice Chairperson External Relations & Publications Global WILAT

OPENING REMARKS

- Vicky Koo**
FCILT
Chairperson, Global WILAT

CLOSING REMARKS

- Doreen Owusu-Flanko**
FCILT
Deputy Chairperson Global WILAT

Organized by Global WILAT

Women in Logistics and Transport

Why This Topic Matters:

Breast cancer remains one of the most prevalent health challenges worldwide, with early detection being the key to saving lives. Alongside physical health, mental and emotional wellness are vital for building resilience and thriving in today's demanding world. This webinar was a holistic exploration of how we can take charge of our health—body, mind, and spirit.

Key Takeaways from the Webinar:

Breast Cancer Prevention - Knowledge is Power

- Early detection saves lives. Regular self-examinations and annual screenings are crucial.
- Dr. Aysha Ziauddin highlighted how recognizing early symptoms and adopting preventive measures, such as maintaining a healthy lifestyle, can significantly reduce risks.

Self-Compassion - A Tool for Mental Wellness

- In a world that often demands perfection, Dr. Shelly Bhagat reminded us of the transformative power of self-compassion. Treating ourselves with kindness can enhance emotional resilience and mental clarity.

Holistic Wellness - The Connection Between Lifestyle and Longevity

- Coach Lynn Maxwell emphasized the interconnectedness of nutrition, exercise, and mindfulness. She shared actionable tips to balance these aspects, leading to a healthier, more energetic life.

Mind-Body Connection - Harmony Within

- Anushly Sithamparam discussed the profound link between our mental and physical states. A balanced mind-body connection promotes inner harmony and enables us to navigate stress effectively.

The Bigger Picture:

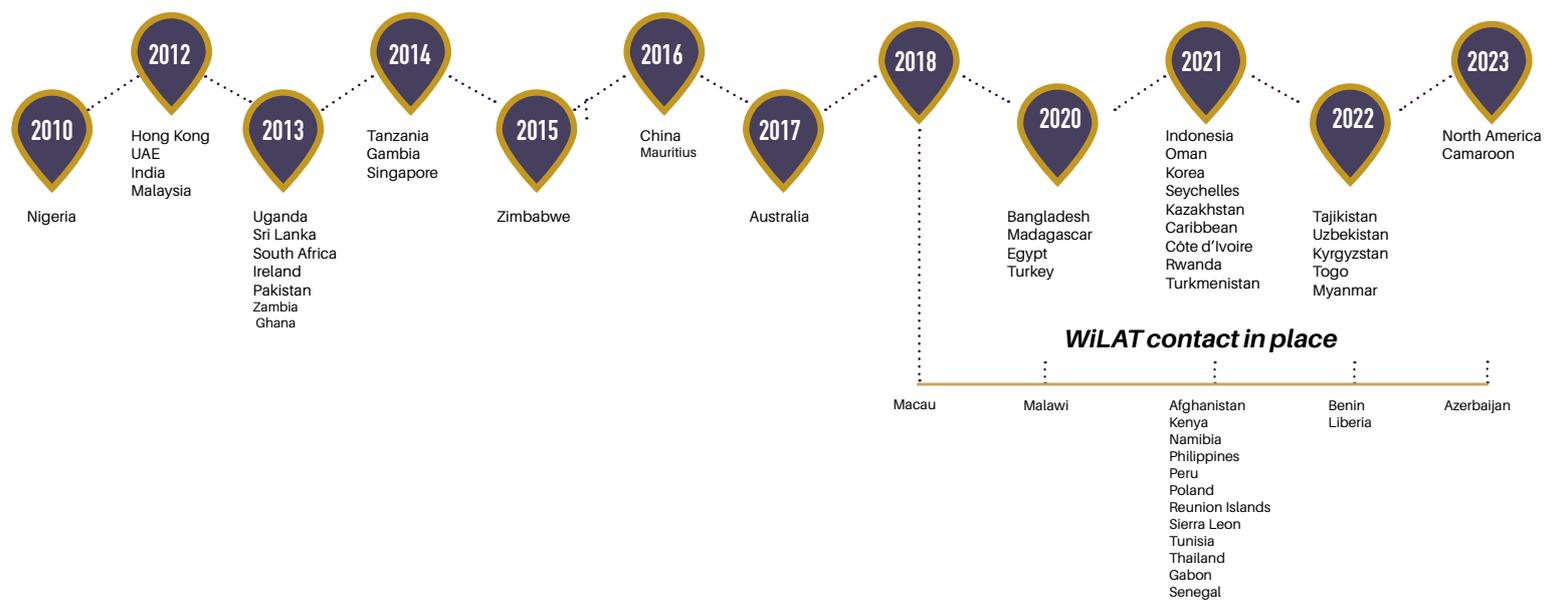
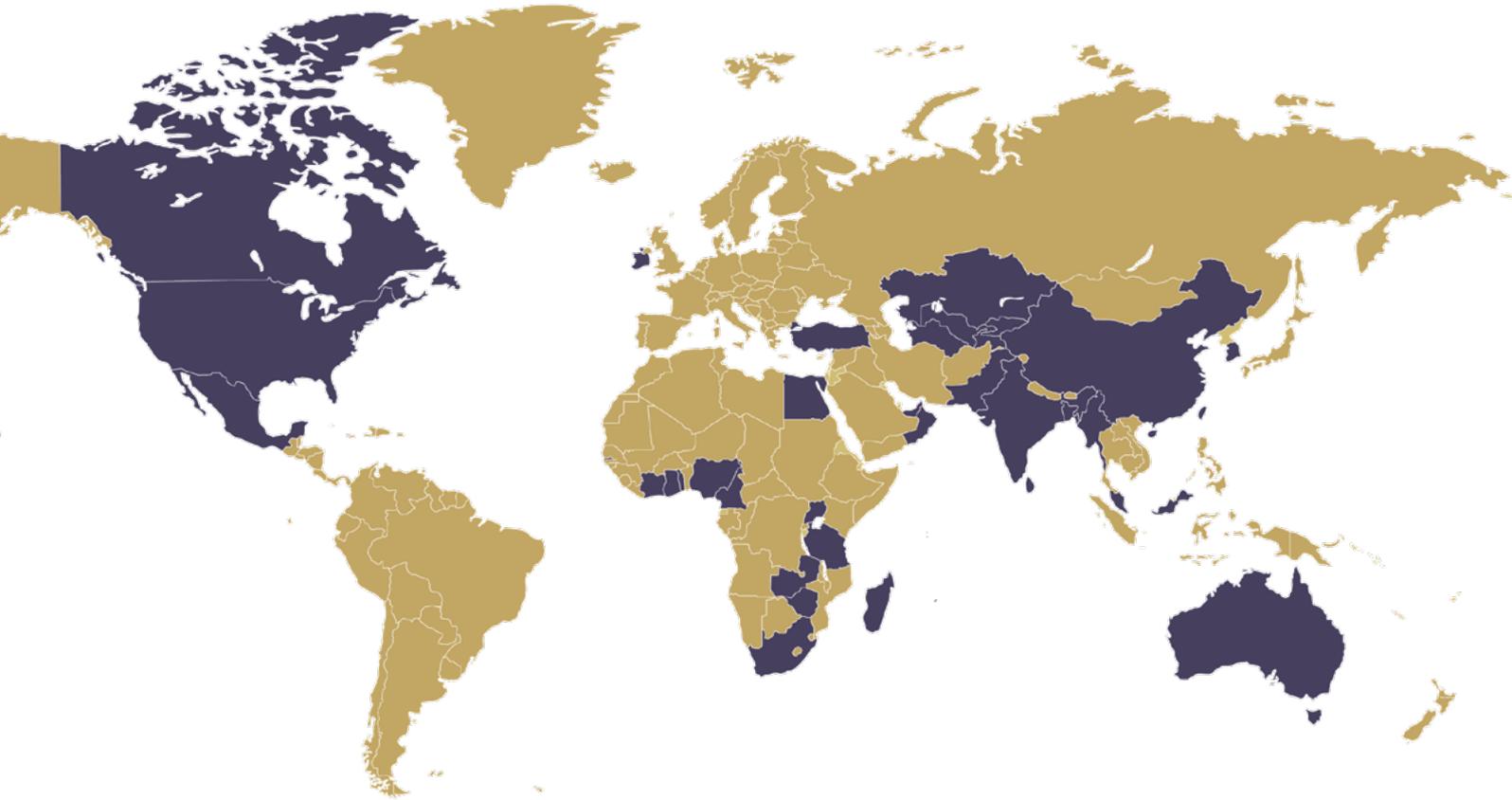
This webinar was not just a conversation—it was a call to action. It reminded us to prioritize regular health check-ups, foster mental well-being, and embrace a lifestyle that nurtures us holistically.

Why You Should Care:

- Empowerment: Knowing the signs and prevention strategies equips you to protect yourself and loved ones.
- Inspiration: The discussions emphasized that health is a journey, and every step counts.
- Community: Together, we create a support system that fosters awareness and resilience.

Together, let's drive awareness, inspire action, and support one another on the path to wellness. Let's make health and wellness a priority—not just in October, but every day.

Global Footprint



Territorial

NEWS



INDIAN OCEAN ISLANDS

Global Vice Chairperson
Nazeema Seelarbokus, CMILT



Madagascar Seychelles Mauritius

Mauritius

- WiLAT Mauritius was invited to participate in the Seychelles Maritime week which took place on the 24th till the 26th of September 2024 at Savoy Hotel, Mahe, Seychelles. At the event, there were exhibits of maritime and logistic industries and a conference with key speakers of the industry.
- On the last day of the Maritime Week, WiLAT Seychelles organised a WiLAT day event on Friday the 27th September 2024 for WiLAT and Women in the sector. The event started with a Tree planting exercise with the University of Seychelles at the Anse Royale marsh and mangrove area. The day continued with team building exercises which were given by two female members of the Seychelles Defense Forces.
- On the WiLAT Day, it was an opportunity for the Chairperson of WiLAT Mauritius, to remit Estelle, the Chairperson of WILAT Seychelles, the Star of WILAT Award, to officially recognise her contribution in promoting WILAT at Seychelles.

Seychelles

- WiLAT Seychelles was part of the organizing committee on the Seychelles' team for the organization of the Seychelles Maritime week which took place on the 24th - 26th of September 2024.
- On the 23rd of October 2024, WiLAT held a meeting with TGMI to discuss on the availabilities of training provided by TGMI in the domain.

Madagascar

- WiLAT Madagascar was invited to the Seychelles Maritime week that took place on the 24th - 26th of September 2024.
- WiLAT Madagascar participated in the WORLD MARITIME DAY AND SEAFARERS. The ceremony began with the opening of exhibition stands by the authorities present, led by Minister of Tourism and Culture Viviane DEWA, followed by a carnival showcasing all the maritime entities in attendance.

EAST ASIA

Global Vice Chairperson
Carmen Li, FCILT



China, Hongkong, Korea

- Handover of WiLAT Hongkong Chairpersonship took place from Carmen Li, CMILT to Cheris Lee, CMILT with effect from 1 October 2024.
- WiLAT Hongkong participated in a webinar hosted by East Asia Region on "Logistics in China - Overview and Development" on the 6 December 2024. The
- The region participated in the Asian Logistics, Maritime and Aviation Conference (ALMAC) on 18 November 2024.
- GVC Carmen Li participated in seminar on ESG in logistics and transport hosted by the Centre for Logistics and Transport, Hongkong University, School of Professional and Continuing Education.

NORTH AND WEST AFRICA

Global Vice Chairperson
Folake George, FCILT



Ghana, Nigeria, Cote D'Ivoire
Egypt, Gambia, Togo

Nigeria

- WiLAT Nigeria held their 12th WiLAT Day on the 29th August, 2024

12TH WILAT NIGERIA DAY

THEME:
ENHANCING TRANSPORT AND LOGISTICS IN A DIGITALIZED ECONOMY

THURSDAY 29TH AUGUST 9AM PROMPT

AWARDS PRESENTATION

- WiLAT Nigeria Chairperson Khadijat Sheidu-Shabi, CMILT participated in LAMATA Conference held on the 25th of September, 2024. The theme of the conference was "Breaking Barriers, Building Bridges: Women Leading the Way to Safer and Sustainable Communities"



- WiLAT Nigeria Represented at the African Women in EHS Conference and Awards on 27-28 September, 2024.



- WiLAT Nigeria General Meeting held on the 26th October, 2024.



- WiLAT Nigeria celebrated Global Convener's birthday Hajia Aisha Ali Ibrahim, FCILT



- WiLAT Nigeria participated in CILT Nigeria's Annual Conference and AGM.



Cote D'ivoire

- WiLAT Cote D'ivoire participated in WiLAT GLOBAL TEA TALK on 14 September 2024.



Togo

- WiLAT Togo participated in the WiLAT Nigeria Day held on the 29th August, 2024.



- Effective Networking Strategies for Women in Logistics and Transports: Practical advice on building a strong professional network and leveraging career opportunities was held on the 14th September, 2024.



- WiLAT Togo & Hotel Sarakawa partnership event for Pink Month in Togo on 18-20 October 2024.



- WiLAT Togo Chairperson participated in CILT Ghana's Logistics and Transport Conference held on the 22nd October, 2024



Ghana

Takoradi Section held their celebration of WiLAT month in August with a climax program on Mental Health and Wellbeing.



- WiLAT Ghana participated in WiLAT Global Tea talk was held on 14th September, 2024 and it was organized by WiLAT North and West Africa Region.



- As part of CILT Ghana conference, WiLAT held a pre-conference webinar on the theme Empowering Women as Champions for Change in the Green Economy on 17th October 2024. Speaker of the webinar was Reshma Yousuf, FCILT, WiLAT Global Green Practices Champion.



Sri Lanka

- Visit to South Asia Gateway Terminal (SAGT) - Membership Services pillar of WiLAT SL organized a visit to the SAGT container terminal at Port of Colombo on 9th & 11th September 2024.



- Visit to Colombo West International Terminal (CWIT) - Membership Services pillar of WiLAT SL organized a visit to the CWIT container terminal at Port of Colombo on 8th October 2024. The visit was facilitated by Ms. Dhashma Karunaratne, Chief Commercial Officer of CWIT and a past Chairperson of WiLAT SL. A team of thirty WiLAT members comprising of corporate and student members were able to gain in depth understanding of the operations, the readiness of CWIT to commence operations and the opportunities lie ahead in making Sri Lankan logistic hub future ready.



India

- WiLAT India participated in TILOG LOGISTIX 2024 BITEC held on the 15th August, 2024

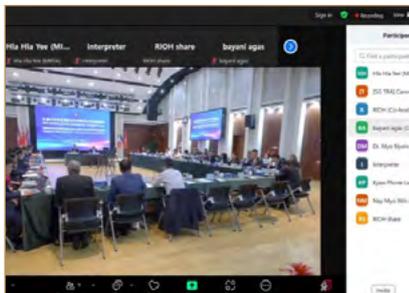


- WiLAT India participated in AON Annual Conference 2024, Global Supply Chain Agility Adapting to shifting Market Dynamics Disruption & Solution on Supply Chain held on August 26th- 29th 2024.



Myanmar

- WiLAT Myanmar took part in a meeting of the sub-regional Transport Forum for the Strengthening Supply Chain & Logistics in Myanmar through private sector collaboration on 26th & 27th Sept. 2024



- WiLAT Myanmar donated to victims affected by heavy floods in Myanmar on the 17th Sep 2024



- WiLAT Members participated in AFFA Logistics Institute (ALI) Training for Master Training of the Trainer (MTOT) Capacity Building for "Risk Management ISO:31000. The training was to create awareness and understanding on how to manage risk by conducting Train of Trainers on Risk Management ISO:31000 held on 4th October, 2024



- Members again participated in Aasen Supply Chain Logistics Conference on October 20 ~ 25, 2024

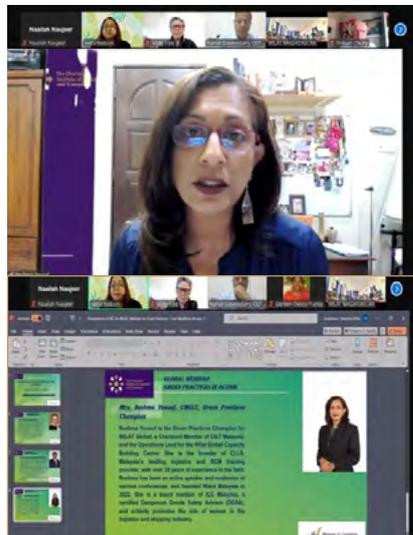


Malaysia

- Meeting with Raja Sharmaine and team at Invest Selangor. Discuss possible collaboration with Women In Aviation at Selangor Aviation Show 12-14 Sept 2024. Attended by Siti Faradilah, WiLAT Malaysia Section Chairperson and Dato' Dr. Sharifah Halimah, Secretary CILTMSS on the first August, 2024



- WiLAT Malaysia had successful Green Practices webinar, with Reshma Yousuf, FCILT WiLAT Global Green Practices Champion from Malaysia as a speaker, discussing sustainable port operations on the 8th August 2024



- Collaboration discussions at Universiti Tunku Abdul Rahman (UTAR), Sungai Long. Excellent innovation with a focus on research, education and community service. Led by Assoc. Prof. Ts. Dr. Jessica Ong CMILT, UPNM & Chairperson of WiLAT Malaysia, CILTM, Assoc. Prof. Dr. Cheah and Dr. Saraswathy from UTAR and Dr. Yong from Sunway University on the 16th August, 2024.



- Mr. Malcolm Waddell CMILT and Mdm Kwan from Yusen Logistics have a great meeting. Dr. Hazariah Mohd Noh CMILT, Chairperson of NextGen Malaysia, and Ms. Noor Fathiah CMILT, MLogM, Secretary of WiLAT Malaysia, attended. The discussion focused on collaboration for internships and fresh graduate recruitment for CILT Malaysia-accredited programs, bridging academia and industry on 19th August, 2024



- The 16th International Conference on Humanities and Social Sciences (16th ICHiSS 2024) on the on 22nd August, 2024 in the Everly Hotel Putrajaya. Assoc. Prof. Ts. Dr. Jessica Ong CMILT, UPNM & also the Chairperson of WiLAT Malaysia, CILTM presented a research paper.



- Section Secretary, Log. Eunice Chang, CMILT, MLogM, and Committee Member, Log. Mohd. Heerman Haminnuddin, CMILT, MLogM, attended the #MIDF Networking Dinner with Trade Associations on 28th August, 2024. It was a programme aim to advance Malaysia as a leading economic hub.



- Discussion with InvestSel team on Inaugural awards to Women in Aviation 2024. This is a follow up meeting with Invest Selangor by CILTM Selangor represented by Dato Sharifah Halimah and WiLAT Selangor represented by Pn Siti Faradilah with the presence of Ms Mindy Kon & Ms Katy Chahal from Women in Aviation Asia (WiAA), Mr Brandon Chong & Raja Sharmaine from InvestSel and Mr Peter Tan of Business and General Aviation Association of Malaysia (BAGAM) on 31st August, 2024



- Unity Dialogue 2024: Theme: Women in Unity co-organized by WiLAT Malaysia CILTM, in conjunction of Women's Day on 25 August, Merdeka Day (National day) on 31 August and Malaysia Day on 16 Sept in Malaysia on the 31st August, 2024.



- WiLAT Malaysia CILTM appreciated International Friendship Day, an annual holiday celebrated on July 30th to celebrate the importance of friendship.



- WiLAT & CILTM Pahang Section held a Meet and Greet with Dr. Kamarazaman Yacob FCILT, Chairman of CILTM Pahang, Assoc. Prof. Ts. Dr. Zaidi Abd Razak CMILT, Vice Chairman and Chair of Member Affairs, and Asst. Prof. Dr. Sapowan Bin Sanusi from Tun Razak Graduate School (TRGS). The discussion was productive and met its goals. This was held on the 3rd Sept. 2024



- ICMLP 2024: A Premier Conference for Maritime Logistics and Port Management took place at PICC from September 3rd-5th, 2024. Dr. Zawiyah and CILTM President Prof. Muhammad Zaly were among the speakers.



- Transformasi Minda UPNM 2024 featured a session on the topic of Ethics and Self-Competence, presented by Assoc. Prof. Ts. Dr. Jessica Ong CMILT, UPNM lecturer and Chairperson of WiLAT Malaysia CILTM held on the September 13, 2024



- CILTM hosted a Meet and Greet event for the WiLAT Malaysia Penang Section. Log Eunice Chang, who serves as the Vice Chairman of WiLAT in Malaysia (Northern) and is also the Chairman of WiLAT Penang Section on September 25, 2024. This event aimed to foster connections and collaboration among members while promoting the importance of women in logistics and supply chain management.



- On September 28, 2024, WiLAT Malaysia CILTM held a Meet and Greet with Ms. Katherine Dudley, who currently works at Uniqlo. The connection was facilitated by Mr. Keith Newton FCILT, former Secretary General of CILT. The event featured great discussions.



- WiLAT Malaysia CILTM attended an Alumni and Industry Sharing Session at ELM Graduate School HELP University, celebrating the achievements of alumni with over 60 attendees on September 30, 2024.



Singapore

- WiLAT Networking Night was held on 22 Oct 2024, an in-person event at CILT Singapore office. Speaker was Ms Michelle Lee, Chief Sustainability Officer of Singapore Post Ltd, spoke on "Sustainability in Transportation and Logistics".



- WiLAT Singapore Chairperson Ms. Kelly Lee together with CILT Singapore Chairman, Mr. Karmjit Singh, vice chair, Terry Tan and Asst Hon Secretary Francis Lin attended the event held in Langfang, China.



Indonesia

- WiLAT Indonesia collaboration Webinar with Next Generation and Indonesia Halal Logistics Association Indonesia (AHLI) to do the socialitation on Halal which will be implemented on Oct, 17, 2024



- Workshop on Gender Equality in STEM organized by Politeknik Batam and co-hosting by WiLAT Riau Island. Juliana was invited to share her experience working in Logistics sector, the dynamism on 10th September, 2024.



- WiLAT Indonesia and Next Generation has a webinar with Indonesia Halal Logistics Indonesia (AHLI), BPJPH and LPPOM MUI as the speakers to continue the socialitation with the theme " Halal Crisis Points and Implementation of Distribution Services bussines and regulations " on 20th September, 2024



- WiLAT Indonesia Chairperson and Deputy Chairperson attends KEIND event at JW Marriot Ballroom with the theme " Embracing International Entrepreneurship " on 30th September, 2024.



- WiLAT Indonesia with BRI to organized an event with theme "Introduction of QRIS for Logistics and Transportation Industry as well as SME (UMKM) to give the knowledge on the development on the alternative payment "



Future Events

JAN
10 Global WiLAT AT New Year Celebration

JAN
15 WiLAT Tea Talk: GVC - Australasia

FEB
14 WiLAT Tea Talk: GVC - Southeast Asia

MAR
08 International Women's Day

MAR
21 WiLAT Tea Talk: GVC - Middle East & Europe

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